

Timeline once Administration receives the ARC recommendations and feedback:

Time	Activity
May-August 2026	<ul style="list-style-type: none"> <li>• Administration will review ARC recommendations and feedback</li> <li>• Administration will identify and prioritize what changes to organizational structure will be implemented</li> <li>• No changes will be implemented over Summer 2026</li> </ul>
August 2026 (after faculty return)	<ul style="list-style-type: none"> <li>• Sharing of prioritized changes with relevant stakeholders</li> <li>• Submit proposed changes to the SGC for final recommendation to the President</li> </ul>
September-February 2027	<ul style="list-style-type: none"> <li>• Convening of implementation team(s) to socialize and anticipate necessary system changes</li> <li>• Forward reorganization structure to the budget office for supervision and department budget modifications to be effective FY2028</li> <li>• Submit recommendations to the College Plan Taskforce for modification or additions to the College Plan to be effective starting FY2028</li> </ul>
October 2026	Faculty Chair elections - Faculty moving departments will vote in their new department
March-May 2027	Finalizing implementation and socialization to ensure impacted stakeholders have a full understanding of the scope of change
May 2027-July 2027	Changes in ERP Systems (i.e., HCM, SIS, FMS) occur and execute implementation planning
August 2027	Go-live of reorganizational change

**Note:** The following factors are being taken into consideration within this timeline: 1) Chair election timing and transition, 2) socialization of prioritized changes, 3) minimizing disruption to teaching and learning, and 4) enacting changes in ERP systems over summer to align with fiscal year and academic year planning.