



**GLENDALE
COMMUNITY COLLEGE**

A MARICOPA COMMUNITY COLLEGE

Faculty Senate
Agenda & Minutes
3.27.25
2:30pm

[Zoom Meeting Link](#)

[Meeting Agreements](#)

Minutes were adopted by the GCC Faculty Senate on April 2nd, 2025 at 12:00pm per Senate Operating Rule 1, "Electronic Approval of Meeting Minutes."

ATTENDANCE

☒	Karina Sokol, President	☒	Aubrei Smith, Secretary	☒	Christine Jones, Treasurer	☒	Aaron Fried, Senator
☒	Nina Gargulio, Senator	☒	Erik Gergus, Senator	☒	Chuck Hulihan, Senator	☒	Steve Kadel, Senator
☒	Ed McKennon, Senator	☒	Chris Nielson, Senator	☒	Jillane Ocano, Senator	☒	Alexander Patrick- Rolando, Senator
☒	Todd Polansky, Senator	☒	Jena Remy, Senator	☒	Angela Schwendiman, Senator	☒	Lisa Worthy, Senator
☒	George Gregg, FEC representative	☒	Nathan Kurtz, FEC representative	☒	Sergio Rivas, FEC representative	☐	Guests:

AGENDA TOPICS

Topic	Discussion
Topic: Open Comment Period Time: 15 min	• None
Topic: Guests Time: 0 min	• None
Topic: Call to Order & Approval of Agenda Time: 2 min	• Call to order- 3:31pm • Approval of Agenda ◦ Motion to approve by Senator Kurtz; Second by Senator Fried. ◦ All approved; none opposed; no abstentions.

AGENDA TOPICS

Topic	Discussion
Topic: Officer Reports Time: 5 min	• President: Report Linked Here ◦ VPSA Castenada and VPAS Erpelding will be invited to discuss budget matters with the Faculty Senate. ◦ Question: How was the student speaker chosen? Do we have student governance? ■ Answer: No, we do not currently have a Student Government. This selection was done through an informal group of student leaders. • Treasurer: Report Linked Here

Topic: Committee Reports

Time: 35 min

- College Faculty Staffing Advisory Committee (**CFSAC**) (Sokol/ Remy/ Kurtz/ McKennon/ Nielson)- 5 min
 - Sending out a feedback form to Senate and Chairs for this year's faculty staffing process.
 - Subcommittee of CFSAC will work over the summer to align the quantitative model with the new RFA and make recommendations to next year's CFSAC.
 - These recommendations will be presented during Accountability week to the new CFSAC, chairs, and Senators.
 - We will have a CFSAC orientation for the new CFSAC at the end of April/beginning of May before the semester closes.
- College Plan Task Force (**CPTF**) (Sokol/ Jones/ Patrick-Rolando/ Fried/ Garguilo)- 2 min
 - Feedback deadline was 3.21.25.
 - We need to vote on the new draft.
- Committee on Professional Rights and Responsibilities (**PRRC**) (Gergus/ Ocano/ Hulihan/ Smith/ Schwendiman/ Polansky)- No report
- Technology Advisory Committee (**TAC**) (Rivas)- 5 min
 - TAC members are being surveyed regarding the technology-related processes and services at GCC; Senator Rivas will gather response data from Senators and will summarize and submit it on our behalf.
 - District T.A.G. committee repurposed to review capital expenditures under the new budget model.
 - New wi-fi option at North- EduRoam. This only requires your MEID and password to log in.if you lose access to the secured wi-fi, try this one.
 - Budget shortfall will likely negatively impact our annual technology refresh.
- Senate Governance and Operations Committee (McKennon and TBD)- 2 min
 - Looking for volunteers to join.
- Shared Governance Council (Sokol/ Kadel) - No report
- Compliance Committee (Worthy)- No report
- Faculty Chair Report (Morrison/Feld)- [See linked report](#)
- FEC / Councilors at Large (Kurtz / Rivas / Gregg/ Sokol) - 10 min
 - Mission, Vision, Values statements and Strategic Plan review discussions.
 - District Legal has instructed all campuses to review theirs for compliance.
 - Question: Can we request the legal rationale to be shared with us when decisions like this are made?
 - Answer- Yes, a request has already been filed and we're waiting on an update.
 - GCC next steps- Looking at reconvening the Strategic Plan team to review and make revisions. This will then be sent to the Shared Governance Council to review and approve/deny.
 - [Student Group Celebrations](#)
 - Senator Gergus motions to extend 2 minutes; Second by Senator Remy.
 - New Strategic Compensation Plan to be released (expected Spring 2025)
 - April 4th Lunch and Learn with Faculty Attorney Barton to discuss legal and political realities for faculty and the power/influence of the Faculty Association

AGENDA TOPICS

Topic	Discussion
	- Elections Committee (Gergus/Worthy)- 5 min - Nominations close Friday, Mar 28, 2025
Topic: Senate Priority Subcommittee Reports Time: 40 min	- Academic Reorganization Committee (ARC) (Sokol/ Fried/ Smith/ Nielson/ Kadel/ Remy)- 10 min - The first of our monthly communications to faculty and staff went out on March 20th. No feedback received so far. - Plan for next year- Kim Feld will step down as Chair of Chairs, but will continue to serve on ARC; the remaining senators and chairs aren't at the end of their terms. - Travel Process (Kurtz/ Patrick-Rolando/ Polansky/ Gergus)- 10 min Professional Growth Themes - Club/Committee Work (Ocano/ Jones/ Hulihan/ Rivas)- 10 min - Survey data collected, working on analysis now; goal to have a comprehensive summary by the April Senate meeting. - Reducing Student Barriers (McKennon/ Worthy/ Gregg/ Garguilo/ Schwendiman)-10 min - Survey data collected, working on analysis now; goal to have a comprehensive summary by the April Senate meeting.
Topic: Old Business Time: 0 min	None

AGENDA TOPICS

Topic	Discussion
Topic: New Business Time: 30 min	• College Plan Draft (Smith)- 10 min ○ Secretary Smith motions to adopt the draft; Second by Senator Kurtz. ○ Summary of key updates: ■ Staffing process updated to bring us into compliance with the RFA. ■ Timing of Faculty Chair terms addressed. ■ The Academic Reorganization section updated. ■ Added a new section on the faculty role in assessment ○ Senate Response- Support for approval with the contingency that the typos be fixed. ○ Voting results- All in favor; none opposed; no abstentions. • <u>Senate statement on the Ed Department's Dear Colleague letter and our response</u> (Gregg/ Patrick-Rolando)- 20 min ○ During the Faculty/Admin meeting on 3/20/25, the Faculty Senate requested a show of support from the administration, and determined we would author a similar statement. ○ FEC is not currently discussing this topic officially. ○ Senator Gregg motions to adopt; Second by Senator Gergus. ○ General Discussion ■ Intended audience (public, administration, faculty, other Arizona higher education institutions, etc). ■ Ensure students know we support them. ■ Necessity of a formal statement from our Senate vs pushing FEC to act. ■ Ensure professionalism. ○ Senator Gergus motions to continue for 5 minutes; Second by Senator Kurtz. ■ Discussion- The Faculty voice together is a powerful one. The more we can band together with other colleges, the stronger that voice gets. Discussion of faculty role, both micro and macro levels. ○ Senator Kurtz moves to extend 5 minutes, Second by Senator Worthy. ○ Suggestion to table the motion and request a review/revision. Readdress it at our April meeting for potential adoption. ○ Senator Gregg moves to table the motion; Second by Senator Kurtz. ■ Motion approved; 3 abstentions; none opposed.

AGENDA TOPICS

Topic	Discussion
Topic: Information/ Discussion Time: 40 min	• Chair Evaluations (Sokol)- 5 min ◦ Added one open-ended question about next year to align with RFA • Administration Evals (Sokol)- 5 min ◦ No changes to process or evaluation questions. • FEC issues (RFACT prioritization and FEC President- Elect candidates) (All)- 20 min ◦ General discussion of Senator and FEC reflections on each candidate, their presentations to our Senate and FEC, and candidate bios. ■ Focus on stance on RFACT and the RFA; FA membership struggles; leadership style; attitudes towards shared governance. ◦ Motion to continue 2 minutes by Steve, second by Chuck ◦ President Sokol and the FEC representatives will hold an “office hour” for Senators and faculty to provide feedback prior to the upcoming vote. ◦ List of Priorities up for vote. ■ Senators asked to review through Google form (pending send). • Picnic update (Kadel)- 5 min ◦ All on schedule. • OER statements from March’s open comment period (Kadel)- 5 min ◦ Review of comments and discussion of the concerns. No consensus- split on whether or not this should be addressed by GCC Senate, or further pursued through FEC.
Topic: Adjournment Time: 2 min	• Meeting adjourned at 5:00pm

ON THE RADAR FOR FUTURE DISCUSSION

MEETING DATES

Virtual- 1.23.25, 2.27.25, 3.27.25

MEETING DATES

In Person- 4.24.25