



**Minutes were adopted by the GCC Faculty Senate on January 28th, 2025 at 12:00pm per Senate Operating Rule 1, “Electronic Approval of Meeting Minutes.”**

ATTENDANCE							
<input checked="" type="checkbox"/>	Karina Sokol, President	<input checked="" type="checkbox"/>	Aubrei Smith, Secretary	<input checked="" type="checkbox"/>	Christine Jones, Treasurer	<input checked="" type="checkbox"/>	Aaron Fried, Senator
<input checked="" type="checkbox"/>	Nina Gargulio, Senator	<input checked="" type="checkbox"/>	Erik Gergus, Senator	<input checked="" type="checkbox"/>	Chuck Hulihan, Senator	<input checked="" type="checkbox"/>	Steve Kadel, Senator
<input checked="" type="checkbox"/>	Ed McKennon, Senator	<input type="checkbox"/>	Chris Nielsen, Senator	<input checked="" type="checkbox"/>	Jillane Ocano, Senator	<input checked="" type="checkbox"/>	Alexander Patrick- Rolando, Senator
<input checked="" type="checkbox"/>	Todd Polansky, Senator	<input checked="" type="checkbox"/>	Jena Remy, Senator	<input checked="" type="checkbox"/>	Angela Schwendiman, Senator	<input checked="" type="checkbox"/>	Lisa Worthy, Senator
<input checked="" type="checkbox"/>	George Gregg, FEC representative	<input checked="" type="checkbox"/>	Nathan Kurtz, FEC representative	<input checked="" type="checkbox"/>	Sergio Rivas, FEC representative	<input type="checkbox"/>	Guests: None

AGENDA TOPICS	
Topic	Discussion
<b>Topic:</b> Open Comment Period <b>Time:</b> 15 min	Please look at the recent email regarding tomorrow's, 1/23/2025, Community of Practice- “Embracing Innovation”. Faculty, administration, and staff are all invited to participate. Please share with your departments.
<b>Topic:</b> Guests <b>Time:</b> 0 min	<ul style="list-style-type: none"> <li>None</li> </ul>
<b>Topic:</b> Call to Order & Approval of Agenda <b>Time:</b> 2 min	Called to order at 3:33 <ul style="list-style-type: none"> <li>Motion by Senator Kurtz; Second by Senator Gregg. All approved; none opposed; no abstentions.</li> </ul>
<b>Topic:</b> Officer Reports	<ul style="list-style-type: none"> <li>President: <a href="#">Report linked here</a></li> </ul>

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Topic	Discussion
<p><b>Time:</b> 10 min</p>	<ul style="list-style-type: none"> <li>○ Commencement date, time and location finalized.               <ul style="list-style-type: none"> <li>■ Call for student speaker nominations. Please fill out the form linked in the President's report above.</li> <li>■ Question- Has the Senate officially been asked to choose a faculty speaker yet?                   <ul style="list-style-type: none"> <li>● Answer- No, not officially, but we are slated to have one.</li> <li>● We have a process for selection that we'll need to get working on.</li> <li>● Not given a deadline.</li> <li>● Senate President Sokol will send an email out requesting nominations and outlining the process.</li> </ul> </li> </ul> </li> <li>○ Trouble staffing PARC- need specifically service and CTE faculty.               <ul style="list-style-type: none"> <li>■ Senators, please reach out to your zones to ask for volunteers</li> </ul> </li> <li>○ Beginning in the February meeting we will bring back the Department Chairs' Report.</li> <li>● Secretary: No report</li> <li>● Treasurer: No report</li> </ul>
<p><b>Topic:</b> Committee Reports <b>Time:</b> 30 min</p>	<ul style="list-style-type: none"> <li>● College Faculty Staffing Advisory Committee (<b>CFSAC</b>) (Sokol/Remy/Kurtz/McKennon/Nielsen)               <ul style="list-style-type: none"> <li>○ No report</li> </ul> </li> <li>● College Plan Task Force (<b>CPTF</b>) (Sokol/ Jones/ Patrick-Rolando/ Fried/ Garguilo)- 2 min               <ul style="list-style-type: none"> <li>○ Subgroups are working on proposed modifications to the language.</li> <li>○ Please see the email/survey sent out about chair limits and respond.                   <ul style="list-style-type: none"> <li>■ Emailed to all faculty by Dean Doug Deiss.</li> <li>■ Question- Have they finished gathering input?                       <ul style="list-style-type: none"> <li>● Answer- No, survey closes tomorrow, 1/24/25.</li> </ul> </li> </ul> </li> </ul> </li> <li>● Committee on Professional Rights and Responsibilities (<b>PRRC</b>) (Gergus/ Ocano/ Hulihan/ Smith/ Schwendiman/ Polansky)- 10 min               <ul style="list-style-type: none"> <li>○ PRRC received and reviewed the complaint received and sent their completed report to Senate President Sokol and notified the parties involved.</li> </ul> </li> <li>● Technology Advisory Committee (<b>TAC</b>) (Rivas)- 5 min               <ul style="list-style-type: none"> <li>○ No report</li> </ul> </li> <li>● Senate Governance and Operations Committee (Sokol)- 2 min               <ul style="list-style-type: none"> <li>○ We need to form this committee - interested Senators please reach out to Senate President Sokol.                   <ul style="list-style-type: none"> <li>■ Will need to discuss possible revisions to the Constitution and Bylaws.</li> </ul> </li> </ul> </li> <li>● Shared Governance Council (Sokol/Kadel) - 2 min               <ul style="list-style-type: none"> <li>○ Building Institutional Capacity Proposal closed.</li> </ul> </li> </ul>

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	<ul style="list-style-type: none"> <li> <ul style="list-style-type: none"> <li>■ Met in December to finish the evaluation. The committee summarized the feedback and sent a positive recommendation to College President Hernandez with that feedback. Recommended moving forward with the proposal.</li> <li>■ Request - Can we get a summary of what was sent to College President Hernandez?                             <ul style="list-style-type: none"> <li>● Details will be forthcoming when she has finished her review.</li> </ul> </li> </ul> </li> <li>● <a href="#">Compliance Committee</a> (Worthy)- 2 min             <ul style="list-style-type: none"> <li>○ Please review the Title IX language change.</li> <li>○ Carnegie Classifications are undergoing review and may change. This may indirectly impact our Bachelor's degrees.</li> </ul> </li> <li>● FEC / Councilors at Large (Kurtz / Rivas / Gregg/ Sokol) - 5 min             <ul style="list-style-type: none"> <li>○ Question- How does the Senate want our FEC representatives to vote when it comes to the RFA?                 <ul style="list-style-type: none"> <li>■ Do we take a vote as a Glendale Senate and they all vote the way of our majority?</li> <li>■ Do we divide proportionately to represent the Senate votes?</li> <li>■ Do we bring it to all GCC faculty and go majority or proportional?                     <ul style="list-style-type: none"> <li>● Historically, controversial issues have been voted on proportionately. It's up to us, though.</li> </ul> </li> </ul> </li> <li>○ Discussion to proceed during the Information/Discussion portion of the meeting.</li> </ul> </li> </ul>
<p><b>Topic:</b> Senate Priority Subcommittee Reports</p> <p><b>Time:</b> 40 min</p>	<ul style="list-style-type: none"> <li>● Academic Reorganization Committee (<b>ARC</b>) (Sokol/Fried/Smith/Nielsen/Kadel/Remy)- 10 min             <ul style="list-style-type: none"> <li>○ Guiding principles identified.</li> <li>○ Information gathering stage-                 <ul style="list-style-type: none"> <li>■ Survey for chairs asking for details that can further inform any reorganization that might be considered.</li> </ul> </li> <li>○ Working on timeline/milestones/communication plan                 <ul style="list-style-type: none"> <li>■ Dateless and flexible at the moment.</li> </ul> </li> </ul> </li> <li>● Travel Process (Kurtz/Patrick-Rolando/Polansky/Gergus)- 10 min             <ul style="list-style-type: none"> <li>○ <a href="#">Survey</a> to assess experiences with travel authorizations.                 <ul style="list-style-type: none"> <li>■ Two part focus:                     <ul style="list-style-type: none"> <li>● Front End- The submission process of the Travel Authorization and corresponding paperwork.</li> <li>● Back End- The fiscal processing and reimbursement of the approved Travel Authorization.</li> </ul> </li> <li>■ Please submit the survey by <span style="background-color: #d3d3d3;">Jan 31, 2025</span> .</li> </ul> </li> </ul> </li> <li>● Club/Committee Work (Ocano/Jones/Hulihan/Rivas)- 10 min             <ul style="list-style-type: none"> <li>○ Met during accountability to review previous committee/club assessments.</li> </ul> </li> </ul>

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	<ul style="list-style-type: none"> <li>○ Surveys are in development for both the individuals who seat the committees and the individuals involved in the committees/clubs themselves.</li> <li>○ Ask the Senate- what is our purpose? <ul style="list-style-type: none"> <li>■ Are we reviewing and making suggestions?</li> <li>■ Are we creating a process to change the current system?</li> <li>■ Are we trying to evaluate equity in time and service? <ul style="list-style-type: none"> <li>● It would be good to get an evaluation of the time commitment across these committees and clubs.</li> <li>● Review to assess if the club is active or not.</li> </ul> </li> </ul> </li> <li>● <a href="#">Reducing Student Barriers</a> (McKennon/Worthy/Gregg/Garguilo/Schwendiman)-10 min <ul style="list-style-type: none"> <li>○ Timeline established- roughly 1 year</li> <li>○ Focus first on reviewing professional literature and then moving to data collection.</li> </ul> </li> <li>● Broader discussion of overall goals question to Senate above. <ul style="list-style-type: none"> <li>○ What is the goal of these committees? <ul style="list-style-type: none"> <li>■ Each committee should determine its individual goals and report back to the Senate.</li> </ul> </li> </ul> </li> <li>● Senate response after goals discussion- <ul style="list-style-type: none"> <li>○ The goal of the Senate subcommittees as a whole is to gather and summarize the relevant data; provide a review and make a recommendation of any next steps to the Senate.</li> </ul> </li> </ul>
<p><b>Topic:</b> Old Business <b>Time:</b> 0 min</p>	<ul style="list-style-type: none"> <li>● None</li> </ul>

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<p><b>Topic:</b> New Business <b>Time:</b> 10 min</p>	<ul style="list-style-type: none"> <li>● All-Employee Picnic (Kadel)               <ul style="list-style-type: none"> <li>○ Motion by Senator Kadel for the Senate to provide up to \$2000 to assist funding an All Employee picnic. Second by Senator Gergus.                   <ul style="list-style-type: none"> <li>■ Additional Information-                       <ul style="list-style-type: none"> <li>● Additional source of funding: The 60th Anniversary Committee has committed to giving \$500.</li> <li>● Planning to use Saguaro Ranch Park as we have in previous years.</li> <li>● No catering plans yet, but reviewing a few options.</li> </ul> </li> <li>■ Motion by Senator Kadel to amend the monetary value of the original motion to “up to \$2000”. Second Kurtz. All approved; none opposed; no abstentions.</li> </ul> </li> </ul> </li> <li>● Roll call vote- all approved; none opposed; no abstentions.               <ul style="list-style-type: none"> <li>○ Approved by Senators Gargiulo, McKennon, Gregg, Gergus, Kadel, Smith, Schwendiman, Patrick-Rolando, Ocano, Hulihan, Kurtz, Fried, Polansky, Rivas, Worthy, Jones, Remy.</li> </ul> </li> </ul>
<p><b>Topic:</b> Information/ Discussion <b>Time:</b> 60 min</p>	<ul style="list-style-type: none"> <li>● <a href="#">Budget Allocation Model</a> (All)               <ul style="list-style-type: none"> <li>○ Additional information provided-                   <ul style="list-style-type: none"> <li>■ Not a cut district-wide, but a reallocation of resources. Some campuses have been historically overfunded while some of our smaller sister colleges are getting less money per student to do the same work. The model seeks to balance out to allow for resource equity.                       <ul style="list-style-type: none"> <li>● Three colleges are in the red and will need to cut budgets. The model is based on headcount and FTSE.</li> </ul> </li> <li>■ Glendale needs to cut about \$500,000 per year for 5 years, based on our current enrollment level.</li> <li>■ No need to cut faculty lines; looking at not filling vacant lines, cutting unnecessary licensing, etc.</li> <li>■ We have a Shared Governance Council that will help guide these recommendations.</li> <li>■ College President Hernandez offered to come to a Senate meeting to discuss the issue.                       <ul style="list-style-type: none"> <li>● Possibly after her presentation- College Conversation on Feb 3, 2025 , 3:00-4:30 pm</li> </ul> </li> <li>■ The Governing Board won't vote to approve/veto the budget until the meeting in May.</li> </ul> </li> <li>○ Discussion points made-                   <ul style="list-style-type: none"> <li>■ Increased enrollment is key in mitigating the impact on us.</li> <li>■ We have a fair bit of vacancy savings from unfilled faculty and staff lines. Potentially enough to cover one or two years. However, the new Faculty Staffing Model says we're supposed to increase GCC faculty. This will need to be reconciled.</li> <li>■ Need to be proactive and brainstorm solutions ahead of any discussion with College President</li> </ul> </li> </ul> </li> </ul>

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Topic	Discussion
	<p>Hernandez.</p> <ul style="list-style-type: none"> <li>■ Question- Why is the District Office budget not shown on the models and allocation tables in the presentation? <ul style="list-style-type: none"> <li>● Point noted that the D.O. has proposed its budget will not exceed 20% of the overall total. Currently at 11% over the overall total.</li> </ul> </li> <li>● '25-'26 RFA Proposal (All) <ul style="list-style-type: none"> <li>○ <a href="#">Redlined version</a></li> <li>○ <a href="#">Clean version</a></li> <li>○ In-Residence Discussion- <ul style="list-style-type: none"> <li>■ Point made: the current RFA requires at least 2 days on campus, and a day is defined as “6 hours”. <ul style="list-style-type: none"> <li>● The language in the proposed changes stating “at least 12 hours” is a clarification of that same time requirement.</li> </ul> </li> <li>■ General discussion of concerns raised during the virtual “RRFACT Road-Show” that this will policy pigeonhole Residential Faculty value in physical presence. <ul style="list-style-type: none"> <li>● What separates Residential from Adjunct or Contingent faculty?</li> <li>● Is this budget related?</li> </ul> </li> <li>■ Point made: Assigned location is only your primary location. <ul style="list-style-type: none"> <li>● The 12 hours includes in-person teaching time.</li> <li>● The current policy does not include in-person teaching hours.</li> </ul> </li> <li>■ Point made: The current policy is a struggle for the Chairs to enforce. <ul style="list-style-type: none"> <li>● Difficult to track if not blatantly obvious.</li> <li>● This looks to be giving the Chairs more process and procedures to enforce consequences. The proposed policy language will hold people accountable.</li> </ul> </li> <li>■ Point made: Staff will be required to be on campus 4/5 days.</li> <li>■ Point made: FSA Transfers at the college level. <ul style="list-style-type: none"> <li>● If a faculty can not make contractual load hours in their current FSA, the proposed language allows them to transfer to an open line at the college if they meet MHQs.</li> </ul> </li> <li>■ Point made: FSA Campus Transfers <ul style="list-style-type: none"> <li>● As lines at some colleges decline, others will increase.</li> <li>● Faculty can transfer to a new or open line at those colleges.</li> <li>● The language outlines a policy for faculty to be split between two campuses.</li> </ul> </li> <li>■ Point made: RFA is all or nothing approval. <ul style="list-style-type: none"> <li>● When FEC votes, it will be to approve/veto the entire document, not sections.</li> </ul> </li> </ul> </li> </ul> </li> </ul>

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	<ul style="list-style-type: none"> <li> <ul style="list-style-type: none"> <li> <ul style="list-style-type: none"> <li>■ Point made: Delegable Duties of the Department Chair                             <ul style="list-style-type: none"> <li>● The proposed language gives the Chairs the option to delegate disciplinary duties and authority. This shouldn't be a delegable duty, but should be the responsibility of the chair.</li> </ul> </li> </ul> </li> </ul> </li> <li>● PRRC's future and scope (Gergus/ Ocano/ Hulihan/ Smith/ Schwendiman/ Polansky)             <ul style="list-style-type: none"> <li>○ When the committee was formed, the RFA didn't outline a process for peer investigations. This has since changed, and the RFA now has language outlining this process and procedure.</li> <li>○ Question for the Senate-                 <ul style="list-style-type: none"> <li>■ What is the role and scope of the PRRC? A scope document should be created to outline the purpose and purview of the committee.</li> <li>■ The need for the committee hasn't been eliminated, but the role is changing.</li> <li>■ Decision to create a subcommittee to review and create a recommendation.                     <ul style="list-style-type: none"> <li>● Committee membership: Senators Gergus, Worthy, Remy, and Smith.</li> </ul> </li> </ul> </li> </ul> </li> </ul>
<p><b>Topic:</b> Adjournment <b>Time:</b> 2 min</p>	<ul style="list-style-type: none"> <li>● Meeting adjourned at 4:35 PM</li> </ul>

## ON THE RADAR FOR FUTURE DISCUSSION

Faculty Commencement Speaker

How best for FEC reps to vote on RFA

Possible revisions to the Senate Constitution and Bylaws

## MEETING DATES

**Virtual-** 1.23.25, 2.27.25, 3.27.25

**In Person-** 4.24.25