



ATTENDANCE							
<input checked="" type="checkbox"/>	Karina Sokol, President	<input type="checkbox"/>	Nick Baker, Senator	<input type="checkbox"/>	Aaron Fried, Senator	<input checked="" type="checkbox"/>	Nina Gargulio, Senator
<input checked="" type="checkbox"/>	Erik Gergus, Senator	<input checked="" type="checkbox"/>	Christine Jones, Senator	<input checked="" type="checkbox"/>	Steve Kadel, Senator	<input checked="" type="checkbox"/>	Ed McKennon, Senator
<input checked="" type="checkbox"/>	Chris Nielson, Senator	<input checked="" type="checkbox"/>	Doug Nottingham, Senator	<input checked="" type="checkbox"/>	Jillane Ocano, Senator	<input checked="" type="checkbox"/>	Alexander Patrick- Rolando, Senator
<input checked="" type="checkbox"/>	Todd Polansky, Senator	<input checked="" type="checkbox"/>	Ben Hedquist, Senator	<input checked="" type="checkbox"/>	Aubrei Smith, Senator/ FEC representative	<input type="checkbox"/>	Lisa Worthy, Senator
<input type="checkbox"/>	Kristina Burch, FEC representative	<input checked="" type="checkbox"/>	Brent Kleinman, FEC representative	<input type="checkbox"/>		<input type="checkbox"/>	Guests:

AGENDA TOPICS	
Topic	Discussion
<b>Topic:</b> Open Comment Period <b>Time:</b> 15 min	Issue brought forward- anxiety/annoyance over number and frequency of Phishing testing emails and the resulting training requirements. <ul style="list-style-type: none"> <li>• The messages are not helpful and the number is overwhelming.</li> <li>• Note that this is District mandated/coordinated.</li> <li>• The issue will be forwarded to TAC.</li> </ul>
<b>Topic:</b> Guests <b>Time:</b> 0 min	<ul style="list-style-type: none"> <li>• No guests</li> </ul>
<b>Topic:</b> Call to Order & Approval of Agenda <b>Time:</b> 2 min	2:39pm Motion to approve- Nina; Second-Chris

## AGENDA TOPICS

Topic	Discussion
<p><b>Topic:</b> Officer Reports <b>Time:</b> 10 min</p>	<ul style="list-style-type: none"><li>● President:<ul style="list-style-type: none"><li>○ <a href="#">Report linked here</a></li></ul></li><li>● Secretary:<ul style="list-style-type: none"><li>○ Minutes archive<ul style="list-style-type: none"><li>■ Individual meeting minutes hosted on the <a href="#">Meeting Minutes   GCC Employee Intranet</a> only goes as far back as 2021-2022 at the moment. Previously, older versions were archived but the formatting has shifted. Question to Senate- Do we want to work on getting an archive linked here? House them somewhere else?</li><li>■ Consensus- Talk to IT about an archive on the above page; Post the last 3 years and archive all others we have access to.</li></ul></li></ul></li><li>● Treasurer: No report</li></ul>

**Topic:** Committee Reports

**Time:** 55 min

- College Faculty Staffing Advisory Committee (**CFSAC**) (Sokol/Ocano/Baker/Nielson)- 5 min
  - Sent out feedback form to Senate, chairs, and administration (currently collecting responses).
- College Plan Task Force (**CPTF**) (Sokol/Patrick-Rolando/Kadel/Jones/Gergus)- 5 min
  - Sent out a red-lined version to faculty and academic affairs administration for feedback.
- Technology Advisory Committee (**TAC**) (Nottingham)- 5 min
  - Looking at analyzing opportunities for customer service improvement in media services.
  - Revising project manager structure.
  - Revising OIT emails to include more readily accessible training links.
  - Refreshing policy for replacing equipment- focus on laptops and resources for students.
  - Started a broad discussion about the use of AI in the classroom. Anyone with thoughts/comments on this topic should reach out to Senator Nottingham.
- Senate Governance and Operations Committee (McKennon/Burch)- 5 min
  - Working on updating the bylaws to reflect changes agreed upon by vote of the faculty on September 25; [red-line copy](#) in progress.
  - The committee discovered the Constitution needs to be changed in order to dissolve the PRRC as indicated in the bylaws vote- The Senate needs to call an all-faculty vote to approve this change. Recommend the all-faculty meeting during Spring Accountability Week.
  - Update: At the Sept 25th regular meeting, the Senate asked the committee to draft possible changes to bylaws to enable people to vote when not present at the actual meeting as well as be informed ahead of time about the policy. This language is in progress and will hopefully be a part of the forthcoming red-lined draft.
- Shared Governance Council (Sokol/Smith) - No report
- Compliance Committee (Worthy)- 5 min- No report
- Commencement Committee (Garguilo)- 5 min
  - Working on how to truncate our ceremony as we are pressed for time on both ends this year.
  - Student survey in progress asking what they would like to see in the program or formatting.
  - The committee is considering a new theme as it's been, "Be a Part of It" for several years; new suggestions being solicited from the GCC community.
    - The committee is prioritizing student feedback.
- Basic Needs Task Force (Garguilo)- 5 min- No report
- Faculty Chair Report (Fried/Pampel)- No report (meeting 12.4.25)
- Integrated Resources and Planning Committee (**IRPC**) (Sokol)- 5 min
  - Consensus on a budget for next AY- will go through the Shared Governance Council next.
    - Set at 1% of the overall college budget.
    - Not impacting current proposals.
  - FEC / Councilors at Large (Burch/Kleinman/ Sokol/Smith) - 15 min

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Topic	Discussion
	<ul style="list-style-type: none"><li>■ “We are headed into an election year, and we need to be organized and fired up to ensure we retain a pro-education, pro-faculty Governing Board. There is the potential for four new GB members. I'm looking for your help identifying at least one faculty member (more are welcome) on your campus who will serve as the PAC Faculty Champion for your college. These folks would attend a monthly meeting with FACPAC Leadership to learn about election and lobbying efforts. They would also take the lead on organizing political activity among the faculty body at their campus.” - Matt Jolly<ul style="list-style-type: none"><li>● Ideally this person will be a Faculty Association member, but anyone is welcome to volunteer.</li><li>● Please reach out to Matt Jolly if interested.</li></ul></li><li>■ BIT Changes<ul style="list-style-type: none"><li>● Revision to previous proposal- The Counseling Chair can now reassign the committee responsibility to another Counseling faculty member and it comes with reassign time.</li></ul></li><li>■ <a href="#">FEC Bylaws Redlined</a></li><li>■ <a href="#">FEC-Constitution 2025 Redline</a><ul style="list-style-type: none"><li>● Addressing the issues of an all faculty vote for RFA and FEC president, respectively.</li><li>● Request- Each college should gather feedback and take it forward to the FEC Bylaws Committee</li><li>● Discussion of Senator McKinnon’s proposed resolutions below connected to these revisions.<ul style="list-style-type: none"><li>○ The current red-lined version of the FEC Constitution and Bylaws doesn’t allow for direct election of the FEC president and allows each college to determine the RFA voting process for their campus.</li></ul></li><li>● FEC representatives will schedule a virtual listening session to collect faculty feedback. Details forthcoming.</li></ul></li></ul>

## AGENDA TOPICS

Topic	Discussion
<p><b>Topic:</b> Senate Priority Subcommittee Reports</p> <p><b>Time:</b> 15 min</p>	<ul style="list-style-type: none"><li>● Academic Reorganization Committee (<b>ARC</b>) (Sokol/ Fried/ Smith/ Nielson/ Kadel)- 5 min<ul style="list-style-type: none"><li>○ Working on preliminary recommendations; meeting with the Deans in the next two weeks for stakeholder feedback.</li></ul></li><li>● Club/Committee Work (Ocano/ Jones/Baker)- 5 min<ul style="list-style-type: none"><li>○ Senator Baker created a survey to send to committee chairs for additional data collection.</li></ul></li><li>● Reducing Student Barriers (McKennon/ Worthy/ Garguilo)-5 min<ul style="list-style-type: none"><li>○ Collected feedback from across various stakeholder groups.</li><li>○ Working on analyzing the data and creating a comprehensive report.</li></ul></li></ul>
<p><b>Topic:</b> Old Business</p> <p><b>Time:</b> 0 min</p>	<ul style="list-style-type: none"><li>● None</li></ul>

**Topic:** New Business

**Time:** 35 min

- **REGARDING THE INFORMATION BELOW: THE SENATE VOTED UPON SENSES OF THE SENATE FOR EACH OF THE FOLLOWING DOCUMENTS. HOWEVER, POLICY FOR A FORMAL ROLL CALL VOTE WAS NOT FOLLOWED AND THEREFORE THE VOTE IS NULL AND VOID. THE VOTING INFORMATION IS NOT INCLUDED IN THE MINUTES. THE ITEMS WILL BE ADDED TO THE JANUARY SENATE MEETING TO RECTIFY THE VIOLATION OF PROCEDURE.**
- Discussion:
  - Sense of the Senate requires a roll call vote per GCC Senate Bylaws.
  - The Senate considered the mechanism we are using and whether a Sense of the Senate is appropriate in each case.
- [Update Maximum Daily Salary Rate for Reimbursement of Unused Sick Leave to Adjust for Inflation](#) (Fried/Kadel/McKennon/Burch)- 10 min
  - Senator Kadel motions to support a GCC Faculty sense of Senate to present to EBAC our document recommending Sick Time reimbursement be adjusted to reflect inflation-adjusted maximum, which has not been updated since 1984; Second by Senator McKennon.
    - Regarding end of career retirement; allowed to recoup some accumulated sick time; hourly rate is based on a maximum of \$40/day set in 1994.
    - Proposal to update this to current equivalency- \$124
    - RFACT declined to take it up- indicated it is a matter that needs to go through EBAC.
    - If passed, sense of senate will go to EBAC and cc FEC
    - Discussion showed a strong, positive sentiment.
- [Extending Library and Database Privileges to Emeritus Faculty and Retired Faculty](#)- 10 min (Nottingham/Gergus/McKennon)
  - Senator Nottingham moves to support a GCC Faculty sense of Senate to present to EBAC our document recommending extending library and database privileges to emeritus faculty and retired faculty; Second from Senator Gargulio.
    - Consider extending to all retired faculty.
    - Notes it's best practice across higher education
    - Acknowledgement of their service and status.
    - Question- is there a cost?
      - IT has had concerns with setting appropriate parameters. This could be a slight cost in IT. Database access costs are based on FTSE- covers cost for faculty. Emeritus faculty are part of the campus community already so it shouldn't be an issue- all faculty could be.
    - Recommended sending to EBAC and cc'ing FEC and District Library committee.
    - Discussion showed a strong, positive sentiment.
- [Direct Faculty Participation in FEC Election and Faculty Agreement Ratification](#) [2 Resolutions] - 15 min (Nottingham/Patrick- Rolando/McKennon/Kadel)

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Topic	Discussion
	<ul style="list-style-type: none"><li>○ Senator McKennon moves to advance a Sense of the Senate that recommends ratification of Residential Faculty Agreement by an all faculty vote as articulated in the shared document; Second by Senator Kadel.<ul style="list-style-type: none"><li>■ Concerns with ensuring faculty are aware and educated enough on the issues at hand.<ul style="list-style-type: none"><li>● Rebuttal- this is on FEC and Senate to clarify and fix.</li></ul></li><li>■ Concern-RFACT is currently working on an evergreen clause, but if we don't get enough voters for a quorum, we currently don't know if we have a contract.</li><li>■ Provides a last check on FEC and RFACT and holds those bodies accountable to the faculty if it is an all faculty vote. Better environment for communication and accountability and getting a read on what the faculty at large feel.</li><li>■ We should consider the tool we are using to advance the issue with revisions to the FEC Constitution and Bylaws under way.</li><li>■ Discussion showed uncertainty and questions; opinion that this should be discussed further.</li></ul></li><li>○ Senator McKennon moves to advance a Sense of the Senate to support the direct election of the FEC president by the entire Residential Faculty body; Second by Senator Kadel.<ul style="list-style-type: none"><li>■ Strengthens faculty participation in governance; transparency; accountability.</li><li>■ With FA Enrollment declining, this could bring faculty in.</li><li>■ This may help balance our loss of an FEC seat.</li><li>■ Discussion showed a strong, positive sentiment.</li></ul></li></ul>

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Topic	Discussion
<p><b>Topic:</b> Information/ Discussion <b>Time:</b> 25 min</p>	<ul style="list-style-type: none"> <li>● November Senate meetings (Sokol)- 5 min               <ul style="list-style-type: none"> <li>○ We always push back to the 1st week of December and this conflicts with the chair meeting causing problematic absences.</li> <li>○ Can we do the 3rd Thursday of November- conflict with Chairs Comm meeting which is shorter</li> <li>○ Create an SOP stating we'll meet the last available Thursday in November.</li> <li>○ Will bring it back up in January for vote.</li> </ul> </li> <li>● Faculty Association efforts (All)- 20 min               <ul style="list-style-type: none"> <li>○ Organized pushing out of the join link to all who have not joined back up, with regularity</li> <li>○ Short testimonials from members touting the benefits and how it has helped them.                   <ul style="list-style-type: none"> <li>■ Doug and Nina will coordinate</li> </ul> </li> <li>○ Short video that highlights all the positives the Faculty Association does/has done- 30-60 seconds and have the link to sign-up just below in the outgoing email. Try to get chairs to show it in their department meetings (only 30 second video) and send it via email. Keep sending the video and link once a month give or take.</li> <li>○ Show the video at the all faculty meeting</li> <li>○ Survey of all faculty who are NOT faculty association members in order to better assess WHY they are not members? We could also consider asking current members WHY they are members.                   <ul style="list-style-type: none"> <li>■ Discussion of collecting anonymous feedback.</li> <li>■ Steve, Ed and Alex will work on this</li> </ul> </li> <li>○ FA membership "booth" set up for the all faculty meeting- a person or two (or three) with computers available to help people sign up on the spot at the meeting or between Convocation and the all-faculty meeting.                   <ul style="list-style-type: none"> <li>■ Steve, Brent, and Karina will staff a registration table at the all faculty meeting during January Accountability.</li> </ul> </li> </ul> </li> <li>● <a href="#">All- employee picnic</a> (Kadel)- 5 min               <ul style="list-style-type: none"> <li>○ Administration has agreed to contribute \$1000</li> <li>○ Requesting \$1300 from Senate</li> <li>○ Looking at the first or last Friday in March. Hoping for March 27th, 2026</li> </ul> </li> </ul>
<p><b>Topic:</b> Adjournment <b>Time:</b> 2 min</p>	<p>4:45pm</p>

## ON THE RADAR FOR FUTURE DISCUSSION

November meeting modification.

Revisit previously discussed Senses of the Senate for procedural Roll Call Vote

## MEETING DATES

**8.28.25, 9.25.25, 10.23.25, 12.4.25, 1.22.26, 2.26.26, 3.26.26, 4.23.26**