



ATTENDANCE							
<input checked="" type="checkbox"/>	Karina Sokol, President	<input checked="" type="checkbox"/>	Nick Baker, Senator	<input checked="" type="checkbox"/>	Aaron Fried, Senator	<input checked="" type="checkbox"/>	Nina Gargulio, Senator
<input type="checkbox"/>	Erik Gergus, Senator (On Leave)	<input checked="" type="checkbox"/>	Christine Jones, Senator	<input checked="" type="checkbox"/>	Steve Kadel, Senator	<input checked="" type="checkbox"/>	Ed McKennon, Senator
<input type="checkbox"/>	Chris Nielson, Senator	<input type="checkbox"/>	Doug Nottingham, Senator	<input checked="" type="checkbox"/>	Jillane Ocano, Senator	<input checked="" type="checkbox"/>	Alexander Patrick- Rolando, Senator
<input checked="" type="checkbox"/>	Lisa Worthy, Senator	<input checked="" type="checkbox"/>	Ben Hedquist, Senator	<input checked="" type="checkbox"/>	Aubrei Smith, Senator/ FEC representative	<input checked="" type="checkbox"/>	Brent Kleinman, FEC representative
<input checked="" type="checkbox"/>	Kristina Burch, FEC representative	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	Guests:

AGENDA TOPICS	
Topic	Discussion
Topic: Open Comment Period Time: 15 min	<ul style="list-style-type: none"> Lori Walk For faculty with FEPs to complete this year, she is the FEP representative. If you have any questions or want any kind of assistance, please check her calendar and create a meeting.
Topic: Guests Time: 0 min	<ul style="list-style-type: none"> None
Topic: Call to Order & Approval of Agenda Time: 2 min	<ul style="list-style-type: none"> 2:35 pm call to order. Motion to approve the agenda from Senator Fried; Second by Senator Gargulio. <ul style="list-style-type: none"> Agenda approved unanimously



AGENDA TOPICS

Topic	Discussion
Topic: Old Business Time: 0 min	<ul style="list-style-type: none">• None
Topic: Officer Reports Time: 15 min	<ul style="list-style-type: none">• President:<ul style="list-style-type: none">◦ Report linked here• Secretary<ul style="list-style-type: none">◦ Formatting issues for the Senate Bylaws and Constitution<ul style="list-style-type: none">■ Request to remove the red font color from Bylaws since the language is no longer present in the Constitution.■ No text is changing, just the color.◦ Senate consensus to remove the red font color; Secretary Smith will update the official documents and have them posted to the Senate website.• Treasurer:<ul style="list-style-type: none">◦ No report

Topic: Committee Reports

Time: 50 min

- College Faculty Staffing Advisory Committee (**CFSAC**) (Sokol/Ocano/Baker/Nielson)- No report
- College Plan Task Force (**CPTF**) (Sokol/Patrick-Rolando/Kadel/Jones/Gergus)- 2 min
 - President Hernandez is ready to sign- working on an accessible version of the document.
- Technology Advisory Committee (**TAC**) (Nottingham)- 5 min
- Senate Governance and Operations Committee (McKennon/Burch)- 10 min
 - Met with Secretary Smith to make sure all edits were appropriately amended and reflected in the documents.
 - Secretary Smith will finish removal and accessibility formatting and have them posted to the website.
 - Senate documents/folders access under review.
 - Working on language regarding voting procedures for special meetings (per the request to allow faculty who can't attend the meeting the opportunity to vote).
- Shared Governance Council (Sokol/Smith) - 2 min
 - Proposal to be evaluated: Institutionalize Education and STEM Advising.
 - Meeting Friday, March 27th to discuss.
- Compliance Committee (Worthy)- 5 min
 - [Compliance Update](#)
- Commencement Committee (Garguilo)- 5 min
 - Collecting materials from this past year- photos, memorabilia, etc. Please use [this form](#) to submit your materials.
 - Commencement: **Friday, May 15th at 3:00pm; Desert Diamond Arena- 9400 W. Maryland Ave, Glendale, AZ 85305**; Doors open at 1:00 p.m. for the Gaucho Reception—an early celebration where staff and faculty are invited to mingle with graduates and colleagues!
 - Visit [GCC's Commencement Website](#) for additional information.
 - [The Event | Glendale Community College](#) Commencement date and time- Friday, May 15th; 3pm start; doors open at 1pm; Faculty need to be upstairs in the club room by 2:30pm.
 - **Note- All Residential, OYO, and OSO Faculty are required to attend. Absences must be cleared through the Office of the VPAA.**
- Basic Needs Task Force (Garguilo)- 5 min
 - Basic Needs Hub moving forward; first phase will be a grab-n-go window sponsored by Sprouts with snack items for students.
- [Faculty Chair Report](#) (Fried/Pampel)- 5 min
- Integrated Resources and Planning Committee (**IRPC**) (Sokol)- No report
- FEC / Councilors at Large (Burch/Kleinman/ Sokol/Smith) - 20 min
 - EBAC (Employee Benefits Advisory Committee) needs a faculty representative. Please let one of the FEC reps know if you are interested! This is open to all Residential Faculty.
 - GCC's 4th seat

- Concerns presented about our request to FEC to retain our 4th seat through a grace period. At the time of the request, we had already increased membership to where it needed to be.
 - After discussion, GCC was granted the request for the 4th seat.
 - Bylaws/Constitution vote
 -  FEC Bylaws Redlined (Comments Only) 2-4 Revisions.pdf
 -  FEC-Constitution 2025 Redlined 2-4 Revisions.pdf
 - Final read requested at the last meeting, with the vote occurring at the next meeting.
 - Our Sense of the Senate on these will be passed along to FEC as feedback ahead of the vote.
 - CRE101
 - CRE101 does not have a General Education designation under the new AGEC. Just before Spring Break, the ICs were all asked to vote on whether or not CRE101 should be required as a graduation requirement. This was framed as a request from FEC, which was a misunderstanding.
 - The idea came from a small work group made up of 6-9 ICs and District Leadership.
 - The faculty on the committee asked NOT to do the vote.
 - Not all ICs voted; some abstained, and others didn't know that was an option.
 - Glendale faculty in particular pushed back; we'd already been in discussions locally with Academic Administration regarding the issue; GCC faculty and Academic Leadership sent a formal letter in response.
 - A small group of campus representatives met with FEC leadership, who were able to get a meeting with the Provost, Dr. Britt.
 - The Provost heard the concerns raised by faculty and has honored our request to reconsider the process. As a result, the vote outcome will not be used to determine the final decision. For transparency, the vote results were 22 to 4, with 26 of the 40 Instructional Councils participating, in favor of allowing ICs to decide to include CRE as a course in their pathway, include it as a prerequisite, or embed literacy somewhere in their curriculum. The plan moving forward is to return to the established curriculum process. The matter will be forwarded to the District Curriculum Committee, which will make a decision on the issue at its next meeting on April 6. Their recommendation will be forwarded to the Provost for approval.
 - Formed a summer work group to tackle the issue.
 - Senate comments:
 - Concern: FEC leadership is making major decisions without consulting the FEC governing body.
 - Concern: ICs haven't been notified that the requested vote has been negated. No one has reached out to the ICs about any of this.

AGENDA TOPICS

Topic	Discussion
<p>Topic: Senate Priority Subcommittee Reports</p> <p>Time: 25 min</p>	<ul style="list-style-type: none"> ● Academic Reorganization Committee (ARC) (Sokol/ Fried/ Smith/ Nielson/ Kadel)- 2 min <ul style="list-style-type: none"> ○ Guiding Principles Rubric Completed- Using this rubric to evaluate proposed organizational changes for the next few weeks. ● Club/Committee Work (Ocano/ Jones/Baker)- 5 min <ul style="list-style-type: none"> ○ Nothing new; survey information submitted to Dean Deiss. ● Reducing Student Barriers (McKennon/ Worthy/ Garguilo)-5 min <ul style="list-style-type: none"> ○ Recommendations separated into two categories: things that can be handled locally vs handled at the District level. ○ Some things are already being handled by groups on campus like Basic Needs. Requesting one final review of the document and final presentation at the next meeting. ● Suggestion to sunset this work by April meeting as we transition to new Senate membership (Sokol- 10 min) <ul style="list-style-type: none"> ○ We've done all we can with the current groups. ○ The next Senate will create a new list of priorities to look into. ○ Senate agreement to review at the April meeting.
<p>Topic: New Business</p> <p>Time: 0 min</p>	<ul style="list-style-type: none"> ● None
<p>Topic: Information/ Discussion</p> <p>Time: 40 min</p>	<ul style="list-style-type: none"> ● All employee picnic (Kadel- 5 min) <ul style="list-style-type: none"> ○ Happening Friday, March 27th from 11am-1:30pm. ● Administrative evals (Fried/Patrick-Rolando/Sokol- 10 min) <ul style="list-style-type: none"> ○ Asking for Senator feedback on this draft by the end of next week. Please pay special attention to the rating system alignment to administrative roles. ● Election concerns (Sokol- 15 min) <ul style="list-style-type: none"> ○ The deadline was extended for a few days. ○ Need to fill 6 Senate seats AND 3 FEC seats. <ul style="list-style-type: none"> ■ We NEED to fill the FEC ones since we just asked to keep our 4th seat. ○ Discussion of how to promote participation in the Faculty Senate. ● Google Meet restriction (Kadel- 10 min) <ul style="list-style-type: none"> ○ There is no way to track who comes into/leaves a meeting, or who tried to get in but couldn't. It would be helpful in tracking virtual office hour attendance, meeting attendance, etc. ○ WebEx does this.
<p>Topic: Adjournment</p> <p>Time: 2 min</p>	<p>3:47pm adjourned</p>

ON THE RADAR FOR FUTURE DISCUSSION

MEETING DATES

8.28.25, 9.25.25, 10.23.25, 12.4.25, 1.22.26, 2.26.26, 3.26.26, 4.23.26