



**GLENDAL
COMMUNITY COLLEGE**

A MARICOPA COMMUNITY COLLEGE

Faculty Senate
Agenda & Minutes
4.24.25

2:30pm- Meeting 1

[Meeting Agreements](#)

Minutes were adopted by the GCC Faculty Senate on April 30th, 2025 at 12:00pm per Senate Operating Rule 1, "Electronic Approval of Meeting Minutes."

ATTENDANCE							
<input checked="" type="checkbox"/>	Karina Sokol, President	<input checked="" type="checkbox"/>	Aubrei Smith, Secretary	<input checked="" type="checkbox"/>	Christine Jones, Treasurer	<input checked="" type="checkbox"/>	Aaron Fried, Senator
<input checked="" type="checkbox"/>	Nina Gargulio, Senator	<input checked="" type="checkbox"/>	Erik Gergus, Senator	<input checked="" type="checkbox"/>	Chuck Hulihan, Senator	<input checked="" type="checkbox"/>	Steve Kadel, Senator
<input checked="" type="checkbox"/>	Ed McKennon, Senator	<input type="checkbox"/>	Chris Nielson, Senator (ABSENT)	<input checked="" type="checkbox"/>	Jillane Ocano, Senator	<input checked="" type="checkbox"/>	Alexander Patrick- Rolando, Senator
<input type="checkbox"/>	Todd Polansky, Senator	<input checked="" type="checkbox"/>	Jena Remy, Senator	<input checked="" type="checkbox"/>	Angela Schwendiman, Senator	<input checked="" type="checkbox"/>	Lisa Worthy, Senator
<input checked="" type="checkbox"/>	George Gregg, FEC representative	<input type="checkbox"/>	Nathan Kurtz, FEC representative (ABSENT)	<input checked="" type="checkbox"/>	Sergio Rivas, FEC representative	<input type="checkbox"/>	Guests:

AGENDA TOPICS	
Topic	Discussion
Topic: Open Comment Period Time: 15 min	<ul style="list-style-type: none"> None
Topic: Guests Time: 0 min	<ul style="list-style-type: none"> None
Topic: Call to Order & Approval of Agenda Time: 2 min	2:34 PM <ul style="list-style-type: none"> Motion to approve the minutes by Senator Gergus; Second by Senator Gregg. All in favor, no abstentions- motion passes.

AGENDA TOPICS

Topic	Discussion
Topic: Officer Reports Time: 5 min	<ul style="list-style-type: none"> President: <ul style="list-style-type: none"> Thank you to outgoing Senators Chuck Hulihan and Todd Polanksy and FEC reps Nathan Kurtz, Sergio Rivas, and George Gregg! Report linked here Secretary: No report Treasurer: Report linked here
Topic: Committee Reports Time: 20 min	<ul style="list-style-type: none"> College Faculty Staffing Advisory Committee (CFSAC) (Sokol/ Remy/ Kurtz/ McKennon/ Nielson)- 2 min <ul style="list-style-type: none"> Feedback collected Small group will meet this summer to review the feedback and bring us into compliance with the RFA. The recommended changes will be presented to all faculty during the August Week of Accountability. College Plan Task Force (CPTF) (Sokol/ Jones/ Patrick-Rolando/ Fried/ Garguilo)- 2 min <ul style="list-style-type: none"> New College Plan signed by FSP and President. Commencement Committee (Sokol)- 2 min <ul style="list-style-type: none"> Revised Start Time- Gaucho Reception 11am; Commencement 1pm. Residential faculty requests to be excused should be submitted to VPAA Konopka for consideration by email with a cc to Robin Daugherty. Committee on Professional Rights and Responsibilities (PRRC) (Gergus/ Ocano/ Hulihan/ Smith/ Schwendiman/ Polansky)- No report Technology Advisory Committee (TAC) (Rivas)- 2 min Senate Governance and Operations Committee (McKennon and TBD)- No report Shared Governance Council (Sokol/ Kadel) - 5 min <ul style="list-style-type: none"> Mission, Values, Strategic Plan <ul style="list-style-type: none"> Thematic analysis of feedback to be presented to SGC on 4/25. Budget Allocation Task Force <ul style="list-style-type: none"> A proposal to establish this group is under review. Focus on ensuring representation from different employee groups GCC. Compliance Committee (Worthy)- Report linked here Faculty Chair Report (Morrison/Feld)- Report linked here FEC / Councilors at Large (Kurtz / Rivas / Gregg/ Sokol) - 5 min <ul style="list-style-type: none"> FEC Statement on Educational Freedom <ul style="list-style-type: none"> Discussion of the statement; touched on the proposed statement from the GCC Senate to be discussed later in this meeting. Motion to extend 5 minutes by Senator Gergus; Second by Senator Patrick-Rolando.

AGENDA TOPICS

Topic	Discussion
	<ul style="list-style-type: none"> ○ EVERYONE WILL NEED TO UPDATE THEIR PAYMENT METHOD TO REMAIN A FACULTY ASSOCIATION MEMBER- BEGINNING JULY 1 ○ The Arizona Department of Education is requiring the District to sign a DEI Certification by Thursday. Potential criminal and civil liability under the False Claims Act could be pursued if a false or fraudulent representation is made to acquire federal funding. At risk is \$2 million in Perkins grants and \$8 million for adult basic education funds if certification is not signed. ○ District Travel Statement <ul style="list-style-type: none"> ■ To the best of my knowledge, this event is not a DEI-focused event. A DEI-focused event primarily (1) features sessions/outcomes/strategies to advantage one protected class, or (2) distinguishes or seeks to address an inequity based on protected class, or (3) promotes a social justice agenda based on protected class. Protected class includes race, national origin, gender, sexual orientation, and citizenship, as provided in law. ■ The FPG travel committee recognizes that faculty may have legitimate academic reasons to attend conferences centered on specific racial or cultural studies as long as the event aligns with their discipline and does not exclude participants based on protected class. I have a legitimate academic reason to attend this conference based on my discipline. <i>Please provide a brief explanation as to how this conference/event aligns with the faculty members's academic discipline:</i> <ul style="list-style-type: none"> ● Denial of FPG is not a grievable offense under the faculty agreement; RFA 13.5 Denial of Professional Growth Denial of Sabbatical Leave, Professional Unpaid Leave, or professional growth travel and/or fees by the Residential Faculty Professional Growth Committee, is not grievable under the Residential Faculty Agreement as outlined in Article 20. Members shall have the right to appeal decisions of the Faculty Professional Growth Committee on aforementioned activities to the Faculty Professional Growth Policy Review Committee. ■ Discussion- <ul style="list-style-type: none"> ● This statement is different from the ones previously communicated by FPG and FEC leadership. <ul style="list-style-type: none"> ○ This is much more in depth than those previously sent. ● President Sokol will reach out to FEC leadership for clarification. ● Elections Committee (Gergus/Worthy)- 2 min <ul style="list-style-type: none"> ○ 38% of Residential Faculty voted in this past election. ○ To promote consistency and transparency in announcing the results of the election, the Elections Committee is requesting a change in the Senate bylaws in Fall 2025 to address this process and reporting structure. Intent is to clarify:

AGENDA TOPICS

Topic	Discussion
	<ul style="list-style-type: none"> ■ When the elections committee will send out the election call and the results, and outline the information/data that will be included in the results email. ■ Suggestion to include the participation percentages. ■ Suggestion to include the percentage of votes received by candidate. ■ Discussion of whether or not to include candidate specific vote counts or percentages with the results.
<p>Topic: Senate Priority Subcommittee Reports</p> <p>Time: 30 min</p>	<ul style="list-style-type: none"> ● Academic Reorganization Committee (ARC) (Sokol/ Fried/ Smith/ Nielson/ Kadel/ Remy)- 10 min <ul style="list-style-type: none"> ○ The committee is in the process of writing the second communications update for the campus. It will be sent out next week. ○ Collected and analyzed survey data and provided by Chairs and OPDs; Discussions with Academic Affairs administration. Meetings have begun with departments, with one more to occur this Spring. Meetings will resume in the fall with those we haven't yet met with. ○ ARC reiterated that we (both ARC AND Senate) are charged with making recommendations only, we are not the determining body. ○ We will be working this summer to develop a website to facilitate up to date and transparent communications. ○ One response received so far on the ARC Feedback Form. ○ Motion to extend five minutes by Senator Fried; Second by Nina Gargulio. ○ ARC requests Senators reach out to their zones with the above information, and what will be sent out next week. ● Travel Process (Kurtz/ Patrick-Rolando/ Polansky/ Gergus)- 5 min <ul style="list-style-type: none"> ○ Finishing gathering and synthesizing data. ○ Proposal to be drafted Fall 2025. ● Club/Committee Work (Ocano/ Jones/ Hulihan/ Rivas)- 10 min <ul style="list-style-type: none"> ○ Time Commitment ○ 37 of 50 clubs responded; the survey is still open. ○ Suggestion to link a cleaned up version of this data on the call to join committees to help inform faculty decisions. ○ Suggestion to use the data to help inform placement so as to keep time commitments as equitable as possible. ● Reducing Student Barriers (McKennon/ Worthy/ Gregg/ Garguilo/ Schwendiman)-5 min <ul style="list-style-type: none"> ○ Update Draft

AGENDA TOPICS

Topic	Discussion
Topic: Old Business Time: 0 min	<ul style="list-style-type: none"> • None
Topic: New Business Time: 20 min	<ul style="list-style-type: none"> • Senate statement on Education Department's Dear Colleague letter and MCCCCD response (Gregg/ Patrick-Rolando/McKennon/Remy)- 20 min <ul style="list-style-type: none"> ◦ Original Senate statement ◦ Revised Senate Statement ◦ Motion by Senator Gregg to George moves to approve and send the revised statement; Second by Senator Kadel. ◦ Senate Discussion Open <ul style="list-style-type: none"> ■ Additional information presented by the drafting group- This is addressed to our fellow faculty; as elected faculty representatives, it's important for us to express to faculty that we are here to support them in their endeavors to support their students. ■ Discussion and revisions to language. ◦ Motion to amend the previous motion to include the revised language drafted through these discussions by Senator Gregg; Second by Senator Kadel <ul style="list-style-type: none"> ■ All in favor; no abstentions- motion passes. ◦ Vote to accept and send the amended motion- 13 in favor; 1 opposed; 2 abstentions- motion passes.
Topic: Information/ Discussion Time: 10 min	<ul style="list-style-type: none"> • PRRC role (Sokol)- 10 min <ul style="list-style-type: none"> ◦ Email from VPAA Konopka ◦ The GCC Senate PRRC was established prior to the creation of the district-level Peer Investigation Review Team. This process is now covered in 22.1 of the RFA. ◦ Discussion of continued necessity and role of the PRRC in light of the creation of the PRIT. ◦ Should the scope of PRRC shift to local issues of professionalism and responsibilities (i.e. fulfilling office hours or committee/club responsibilities)? ◦ Request for the sitting PRRC (including non-senator members) to review the scope and process of the group. Review for whether or not to continue the group, and if so, what the structure, scope, and process should be so as not to conflict with the RFA.
Topic: Adjournment Time: 2 min	4:20pm

ON THE RADAR FOR FUTURE DISCUSSION

MEETING DATES

Virtual- 1.23.25, 2.27.25, 3.27.25
In Person- 4.24.25