



**GLENDALE  
COMMUNITY COLLEGE**

A MARICOPA COMMUNITY COLLEGE

Faculty Senate  
Agenda & Minutes  
3.27.25  
2:30pm

[Zoom Meeting Link](#)  
[Meeting Agreements](#)

**Minutes were adopted by the GCC Faculty Senate on April 2nd, 2025 at 12:00pm per Senate Operating Rule 1, "Electronic Approval of Meeting Minutes."**

#### ATTENDANCE

<input checked="" type="checkbox"/>	Karina Sokol, President	<input checked="" type="checkbox"/>	Aubrei Smith, Secretary	<input checked="" type="checkbox"/>	Christine Jones, Treasurer	<input checked="" type="checkbox"/>	Aaron Fried, Senator
<input checked="" type="checkbox"/>	Nina Gargulio, Senator	<input checked="" type="checkbox"/>	Erik Gergus, Senator	<input checked="" type="checkbox"/>	Chuck Hulihan, Senator	<input checked="" type="checkbox"/>	Steve Kadel, Senator
<input checked="" type="checkbox"/>	Ed McKennon, Senator	<input checked="" type="checkbox"/>	Chris Nielson, Senator	<input checked="" type="checkbox"/>	Jillane Ocano, Senator	<input checked="" type="checkbox"/>	Alexander Patrick- Rolando, Senator
<input checked="" type="checkbox"/>	Todd Polansky, Senator	<input checked="" type="checkbox"/>	Jena Remy, Senator	<input checked="" type="checkbox"/>	Angela Schwendiman, Senator	<input checked="" type="checkbox"/>	Lisa Worthy, Senator
<input checked="" type="checkbox"/>	George Gregg, FEC representative	<input checked="" type="checkbox"/>	Nathan Kurtz, FEC representative	<input checked="" type="checkbox"/>	Sergio Rivas, FEC representative	<input type="checkbox"/>	Guests:

#### AGENDA TOPICS

Topic	Discussion
<b>Topic:</b> Open Comment Period <b>Time:</b> 15 min	<ul style="list-style-type: none"><li>• None</li></ul>
<b>Topic:</b> Guests <b>Time:</b> 0 min	<ul style="list-style-type: none"><li>• None</li></ul>
<b>Topic:</b> Call to Order & Approval of Agenda <b>Time:</b> 2 min	<ul style="list-style-type: none"><li>• Call to order- 3:31pm</li><li>• Approval of Agenda<ul style="list-style-type: none"><li>◦ Motion to approve by Senator Kurtz; Second by Senator Fried.</li><li>◦ All approved; none opposed; no abstentions.</li></ul></li></ul>

## AGENDA TOPICS

Topic	Discussion
<b>Topic:</b> Officer Reports <b>Time:</b> 5 min	<ul style="list-style-type: none"><li>• President: <a href="#">Report Linked Here</a><ul style="list-style-type: none"><li>◦ VPSA Castenada and VPAS Erpelding will be invited to discuss budget matters with the Faculty Senate.</li><li>◦ Question: How was the student speaker chosen? Do we have student governance?<ul style="list-style-type: none"><li>■ Answer: No, we do not currently have a Student Government. This selection was done through an informal group of student leaders.</li></ul></li></ul></li><li>• Treasurer: <a href="#">Report Linked Here</a></li></ul>

**Topic:** Committee Reports

**Time:** 35 min

- College Faculty Staffing Advisory Committee (**CFSAC**) (Sokol/ Remy/ Kurtz/ McKennon/ Nielson)- 5 min
  - Sending out a feedback form to Senate and Chairs for this year's faculty staffing process.
  - Subcommittee of CFSAC will work over the summer to align the quantitative model with the new RFA and make recommendations to next year's CFSAC.
  - These recommendations will be presented during Accountability week to the new CFSAC, chairs, and Senators.
  - We will have a CFSAC orientation for the new CFSAC at the end of April/beginning of May before the semester closes.
- College Plan Task Force (**CPTF**) (Sokol/ Jones/ Patrick-Rolando/ Fried/ Garguilo)- 2 min
  - Feedback deadline was 3.21.25.
  - We need to vote on the new draft.
- Committee on Professional Rights and Responsibilities (**PRRC**) (Gergus/ Ocano/ Hulihan/ Smith/ Schwendiman/ Polansky)- No report
- Technology Advisory Committee (**TAC**) (Rivas)- 5 min
  - TAC members are being surveyed regarding the technology-related processes and services at GCC; Senator Rivas will gather response data from Senators and will summarize and submit it on our behalf.
  - District T.A.G. committee repurposed to review capital expenditures under the new budget model.
  - New wi-fi option at North- EduRoam. This only requires your MEID and password to log in.if you lose access to the secured wi-fi, try this one.
  - Budget shortfall will likely negatively impact our annual technology refresh.
- Senate Governance and Operations Committee (McKennon and TBD)- 2 min
  - Looking for volunteers to join.
- Shared Governance Council (Sokol/ Kadel) - No report
- Compliance Committee (Worthy)- No report
- Faculty Chair Report (Morrison/Feld)- [See linked report](#)
- FEC / Councilors at Large (Kurtz / Rivas / Gregg/ Sokol) - 10 min
  - Mission, Vision, Values statements and Strategic Plan review discussions.
    - District Legal has instructed all campuses to review theirs for compliance.
      - Question: Can we request the legal rationale to be shared with us when decisions like this are made?
      - Answer- Yes, a request has already been filed and we're waiting on an update.
    - GCC next steps- Looking at reconvening the Strategic Plan team to review and make revisions. This will then be sent to the Shared Governance Council to review and approve/deny.
  - [Student Group Celebrations](#)
  - Senator Gergus motions to extend 2 minutes; Second by Senator Remy.
  - New Strategic Compensation Plan to be released (expected Spring 2025)
  - April 4th Lunch and Learn with Faculty Attorney Barton to discuss legal and political realities for faculty and the power/influence of the Faculty Association

## AGENDA TOPICS

Topic	Discussion
	<ul style="list-style-type: none"> <li>Elections Committee (Gergus/Worthy)- 5 min <ul style="list-style-type: none"> <li>Nominations close Friday, Mar 28, 2025</li> </ul> </li> </ul>
<p><b>Topic:</b> Senate Priority Subcommittee Reports</p> <p><b>Time:</b> 40 min</p>	<ul style="list-style-type: none"> <li>Academic Reorganization Committee (<b>ARC</b>) (Sokol/ Fried/ Smith/ Nielson/ Kadel/ Remy)- 10 min <ul style="list-style-type: none"> <li>The first of our monthly communications to faculty and staff went out on March 20th. No feedback received so far.</li> <li>Plan for next year- Kim Feld will step down as Chair of Chairs, but will continue to serve on ARC; the remaining senators and chairs aren't at the end of their terms.</li> </ul> </li> <li>Travel Process (Kurtz/ Patrick-Rolando/ Polansky/ Gergus)- 10 min <ul style="list-style-type: none"> <li><a href="#">Professional Growth Themes</a></li> </ul> </li> <li>Club/Committee Work (Ocano/ Jones/ Hulihan/ Rivas)- 10 min <ul style="list-style-type: none"> <li>Survey data collected, working on analysis now; goal to have a comprehensive summary by the April Senate meeting.</li> </ul> </li> <li>Reducing Student Barriers (McKennon/ Worthy/ Gregg/ Garguilo/ Schwendiman)-10 min <ul style="list-style-type: none"> <li>Survey data collected, working on analysis now; goal to have a comprehensive summary by the April Senate meeting.</li> </ul> </li> </ul>
<p><b>Topic:</b> Old Business</p> <p><b>Time:</b> 0 min</p>	<ul style="list-style-type: none"> <li>None</li> </ul>

## AGENDA TOPICS

Topic	Discussion
<p><b>Topic:</b> New Business</p> <p><b>Time:</b> 30 min</p>	<ul style="list-style-type: none"> <li>• College Plan Draft (Smith)- 10 min               <ul style="list-style-type: none"> <li>○ Secretary Smith motions to adopt the draft; Second by Senator Kurtz.</li> <li>○ Summary of key updates:                   <ul style="list-style-type: none"> <li>■ Staffing process updated to bring us into compliance with the RFA.</li> <li>■ Timing of Faculty Chair terms addressed.</li> <li>■ The Academic Reorganization section updated.</li> <li>■ Added a new section on the faculty role in assessment</li> </ul> </li> <li>○ Senate Response- Support for approval with the contingency that the typos be fixed.</li> <li>○ Voting results- All in favor; none opposed; no abstentions.</li> </ul> </li> <li>• <a href="#"><u>Senate statement on the Ed Department's Dear Colleague letter and our response</u></a> (Gregg/ Patrick-Rolando)- 20 min               <ul style="list-style-type: none"> <li>○ During the Faculty/Admin meeting on 3/20/25, the Faculty Senate requested a show of support from the administration, and determined we would author a similar statement.</li> <li>○ FEC is not currently discussing this topic officially.</li> <li>○ Senator Gregg motions to adopt; Second by Senator Gergus.</li> <li>○ General Discussion                   <ul style="list-style-type: none"> <li>■ Intended audience (public, administration, faculty, other Arizona higher education institutions, etc).</li> <li>■ Ensure students know we support them.</li> <li>■ Necessity of a formal statement from our Senate vs pushing FEC to act.</li> <li>■ Ensure professionalism.</li> </ul> </li> <li>○ Senator Gergus motions to continue for 5 minutes; Second by Senator Kurtz.                   <ul style="list-style-type: none"> <li>■ Discussion- The Faculty voice together is a powerful one. The more we can band together with other colleges, the stronger that voice gets. Discussion of faculty role, both micro and macro levels.</li> </ul> </li> <li>○ Senator Kurtz moves to extend 5 minutes, Second by Senator Worthy.</li> <li>○ Suggestion to table the motion and request a review/revision. Readdress it at our April meeting for potential adoption.</li> <li>○ Senator Gregg moves to table the motion; Second by Senator Kurtz.                   <ul style="list-style-type: none"> <li>■ Motion approved; 3 abstentions; none opposed.</li> </ul> </li> </ul> </li> </ul>

## AGENDA TOPICS

Topic	Discussion
<b>Topic:</b> Information/ Discussion <b>Time:</b> 40 min	<ul style="list-style-type: none"> <li>• <a href="#">Chair Evaluations</a> (Sokol)- 5 min             <ul style="list-style-type: none"> <li>◦ Added one open-ended question about next year to align with RFA</li> </ul> </li> <li>• <a href="#">Administration Evals</a> (Sokol)- 5 min             <ul style="list-style-type: none"> <li>◦ No changes to process or evaluation questions.</li> </ul> </li> <li>• FEC issues (RFACT prioritization and FEC President- Elect candidates) (All)- 20 min             <ul style="list-style-type: none"> <li>◦ General discussion of Senator and FEC reflections on each candidate, their presentations to our Senate and FEC, and candidate bios.                 <ul style="list-style-type: none"> <li>■ Focus on stance on RFACT and the RFA; FA membership struggles; leadership style; attitudes towards shared governance.</li> </ul> </li> <li>◦ Motion to continue 2 minutes by Steve, second by Chuck</li> <li>◦ President Sokol and the FEC representatives will hold an “office hour” for Senators and faculty to provide feedback prior to the upcoming vote.</li> <li>◦ <a href="#">List of Priorities</a> up for vote.                 <ul style="list-style-type: none"> <li>■ Senators asked to review through Google form (pending send).</li> </ul> </li> </ul> </li> <li>• Picnic update (Kadel)- 5 min             <ul style="list-style-type: none"> <li>◦ All on schedule.</li> </ul> </li> <li>• OER statements from March’s open comment period (Kadel)- 5 min             <ul style="list-style-type: none"> <li>◦ Review of comments and discussion of the concerns. No consensus- split on whether or not this should be addressed by GCC Senate, or further pursued through FEC.</li> </ul> </li> </ul>
<b>Topic:</b> Adjournment <b>Time:</b> 2 min	<ul style="list-style-type: none"> <li>• Meeting adjourned at 5:00pm</li> </ul>

## ON THE RADAR FOR FUTURE DISCUSSION

## MEETING DATES

**Virtual-** 1.23.25, 2.27.25, 3.27.25

**MEETING DATES**

**In Person- 4.24.25**