Glendale Community College
Faculty Senate Meetings
25 April 2024

In-Person for Senators (B - 208)
Zoom option for non-Senator Residential Faculty (https://zoom.us/j/99383878811)
Meeting ID: 993 8387 8811
Dial by your location
+1 719 359 4580 US
Find your local number: https://zoom.us/u/acBSDq7dog

Special Faculty Meeting to Adopt Red-lined Constitution
2:15 pm

I. Online Vote to Approve Amended Faculty Senate Constitution (Gergus - 10 min).
    A. Meeting called to order at 2:28 PM
    B. Last summer the 2023 Faculty Senate Constitution Committee reviewed the Faculty Senate constitution and bylaws and constructed a revised set of bylaws approved by the Faculty Senate last October. The reason for the clean up is to ensure the two Faculty Senate governing documents do not have competing language.
        1. Motion to move the amended constitution forward by Senator Gergus. Seconded by Sokol.
            a) Yes - 27
            b) No - 5
            c) Abstain - 0
            d) Motion approved to move the amended constitution forward.

II. Adjournment
    A. Meeting adjourned at 2:33 PM

Faculty Senate Agenda, Meeting #1 (Outgoing Senate)
2:30 pm

I. Guests: None

II. Call to Order
   A. Meeting called to order at 2:33 PM
   B. Approval of the Agenda (2 min)
      1. Zhosan motioned to approve the agenda, Kurtz seconded.
   C. Amended to move Student Basic Needs proposal to the Outgoing Senate meeting.
      1. Yes - 13
      2. No - 0
      3. Abstain - 2
      4. Motion passes to approve the amended agenda.

III. Senators present: Mike Strong, Jena Remy, Angela Schwendiman, Steve Kadel, Chuck Hulihan, Nate Kurtz, Sergio Rivas, Aubrei Smith, Phil Fernandez, Karina Sokol, Erik Gergus, Alexander Patrick-Rolando, Ed McKennon, Dima Zhosan, Brent Kleinman, Aaron Fried

IV. Reports
   A. President (Gergus - 5 min)
      1. President Gergus offered parting sentiments - This has been the most challenging and rewarding role he has held in his 24 years with GCC. He has enjoyed working with everyone and this experience has been wonderful. As president-elect he appreciated the mentorship with Dr. Jim Reed and he did his best to be open and followed the advice he was given. He has had the pleasure of working closely with interim VPAA Konopka and his connection to admin is due in large part with her leadership. He encourages us (fellow Senators) to choose trust as our default and to work to repair it when it becomes compromised and continue to break down barriers and not build them.
   B. President-elect (Sokol - 2 min)
      1. No report at this time.
   C. Secretary (Patrick-Rolando - 2 min)
      1. No report at this time.
   D. Treasurer (Zhosan - 2 min)
      1. There is currently $8506.61 in the Senate account.
   E. CFSAC (Gergus -2 min)
      1. This group is dormant until the new semester begins.
   F. CPTF (Gergus - 2 min)
      1. Nothing to report at this time.There is a summary of changes that will be discussed in new business (see below).
   G. PRRC (2 min)
      1. No report at this time.
   H. T.A.C. (Kurtz - 5 min)
      1. There has not been a meeting since the last Faculty Senate meeting to be able to check on making the meeting minutes available to faculty.
   I. Constitution Committee (2 min)

1. The new [Faculty Senate constitutional changes](#) have passed.
J. Shared Governance Council (Gergus - 5 min)
    1. The SGC will have their last meeting of the year tomorrow. They have completed the suggested revisions to the SGC handbook and the changes have been disseminated to the council. The approval and enactment of the new changes will wait until after the summer because the term is coming to a close soon. .
    2. There is a new proposal about basic needs parking to discuss tomorrow with Angela Schwendiman who will meet with the SGC tomorrow.
    3. The equity compensation group will also meet with the SGC tomorrow to discuss the progress that has been made.
    4. Sokol will take over as a tri-chair of the SGC during her term as Faculty Senate President.
K. Compliance Committee (Gregg - 5 min). Report linked **HERE**.
    1. Please see the linked report for details.
    2. Faculty Minimum Hiring Quals is on track to be wrapped up by the end of semester.
    3. There is a safety inspection on May 2nd. There is a safety committee on campus overseeing safety issues. Please reach out to Alex Perry if you have any questions about safety on campus.
L. FEC / Councilors at Large (Kurtz / Rivas / Sokol - 5 min)
    1. The first part of the discussion covered the expenditure limit. If it is not passed, we are looking at a major budget reduction (around $100 million dollars). Please remember, we cannot lobby with work resources, but you can lobby with personal resources.
        a) Question: Was our lobbyist at the meeting?
        b) Response: No
        c) Comment: This will be at the end of an incredibly long ballot. We need people to vote all the way down the ballot.
        d) Comment: You are free to advocate as a private citizen and you can tell people about it, but you cannot sway them nor advocate as a representative of the MCCCD or GCC.
        e) Comment: We can educate that this is not raising taxes. The money is there, but we are not allowed to use it based on the expenditure limit equation. There are training sessions and videos of those sessions that have been sent out to your email. Please take a look at those for more details.
    2. We are still in the special medical elections open period, if you would like to change your plan because the costs of the plans are going up beginning July 1 of the new fiscal year.
    3. Compensation Advisory Council (CAC) - There was an agreement reached between service faculty. There was a library faculty member who suggested it(adjunct service faculty pay rate) remain at $43 and they kept it there. It has been endorsed, but we are awaiting Governing Board approval.
    4. There has been discussion between district leadership and Ability Maricopa about hiring a person at the district office focused on accessibility. Ability Maricopa feels this position should be filled by a faculty member on release time, even if the district wants to hire someone in a permanent position. There has also been discussion around the idea of having the faculty member serve as an advisor to the hired person.

a) Question: Did I hear correctly that the faculty would be the lead or in a supporting role?
b) Response: This has not been decided. It is possible that they could get partial release time in a support role, but it has been talked about that they would be the lead.
c) Comment: It is not wise to think that simply because we are faculty that we are more knowledgeable about the laws and specifics of a position than a professional specifically working in the field. With that I am not in full agreement and a vote is to happen today. If someone has more reason to share that the vote should be in a different direction, please share.

V. Old Business
   A. No old business.

VI. New Business
   a. Approval of College Plan Revisions (Gergus - 15 min)
      i. The updated version was shared a few weeks ago, but approval is still needed from Faculty Senators and Department Chairs. Chairs will meet next week to discuss and vote on the updated changes. Here is a summary of the updates/changes:
         1. All language has been checked for consistency with the '23/24 RFA (Residential Faculty Agreement).
         2. The quoted sections of the RFA were replaced with the specific articles cited.
         3. Section I.G.2 is an additional section on Shared Governance.
         4. Section III.D. states that the CFSAC will develop a process in consultation with the faculty constituents.
         5. Section VII includes the Faculty Commencement speaker selection process.
         6. Section VIII.H is focused on the Department Chair Program variability
      ii. All other updates were minor editing changes.
      iii. Question: We are only voting to approve what is there, but ignoring the comments that have been made in the document.
         1. Response: Not intentional, but yes.
         2. For example: Pg. 4 has a comment for including a Faculty Senate designee, which has not yet been incorporated into the document.
      iv. Question: After we vote, the Department Chairs have to vote, but if they make a motion to amend, what is the process then?
         1. Response: We have no process at the moment.
         2. Comment: The chairs are still welcome to make an amendment. If they do, we can have a special meeting to address it.
         3. Comment: Historically, the amending committee (CPTF) has had representation from each group, so they all remain informed along the way and by the time we see the new version, there are just yes or no votes.
         4. Comment: For clarity, if either body votes it down, we just revert to last year's plan.
         5. Comment: We need to ensure we keep the comments on the document for next year's College Plan Taskforce (CPTF).

    v. Motion to approve by Kurtz, motion seconded by Hulihan.
      1. Yes- 16
      2. No- 0
      3. Abstain- 0
        a. Motion passes and changes are approved.

VII. Information / Discussion
  a. Faculty Advising (Fried - 5 min)
    i. Feedback has been solicited to bridge the gap between faculty and the student services areas, which will be shared with the senate. There have been various great suggestions, including the idea of faculty advising. We don't currently have a plan for that, but the plan is to have a discussion with the VPAA. There is a need and desire for faculty to support advising in various ways, so there will be more discussion to find ways of incorporating advising into the departments.
    ii. Question: If a faculty member is interested in advising, how would they go about getting involved?
      1. Response: There is no plan in place right now to do that, but there have been preliminary discussions. Of course, faculty would not have the same roles as the advisors. They would have limited responsibilities and not the same access to the full enrollment process. If there is anyone interested in this, the taskforce will be reaching out in the future. If there is anyone already doing this with limited resources and access, please let the Department Chair know and they can be included in future plans.
  b. Instructional Technology Updates (Gergus - 5 min)
    i. ROCs - There is a meeting scheduled with the VPAS to go over updates and current goals. There is an IT admin from EMCC who will be visiting GCC to do an outside overview and inspection consultation. Chad Galigan is the IT admin and there is a meeting tomorrow (Friday) at 8 am. Dr. Hernandez put out an all-call across the district and he was identified because of EMCC's extremely improved customer service. Dr. Hernandez made the invitation to take a more objective approach.
    ii. There has been discussion to have Interest-Based Negotiation (IBN) sessions for IT over the summer to improve the communication between IT and all departments across the college. They are discussing this with department heads to get buy in. Hopefully, we won't have any roadblocks to do this in the summer.
      1. Question: How did we get the miscommunication that there was concern that the VPAS made the invitation to the outside observer?
      2. Response: It was that way at the time and it took almost 2 years and now Dr. Hernandez has taken over to make it happen.
  c. Proposed Common Pages Travel Restrictions (Kurtz - 10 min)
    i. One of the faculty pointed out that travel reg 1.15 was not listed on the Common Pages.
    ii. Now international travel (including HI and AK) has to go through special approval by the Chancellor. The justification is to be more fiscally responsible. The reality is that those areas are not more expensive than some others in the US. The question is why choose these states to be considered "international"? Feedback on this is due today by 5 PM. This

puts unnecessary pressure on faculty members to find an equivalent professional growth (PG). How can we say PG in HI is different from PG in another state? Please do individual feedback if we are not able to provide a sense of the senate in this short time.

1. Comment: This topic was not discussed at FEC and if this is a fiscal issue, it should be discussed on a cost basis, not a place basis.
2. Comment: This also takes HI and AK out of the approval of the college presidents.
3. Comment: In the CEC meeting, the Chancellor said that this change was going to happen in direct response to a diversity conference that is taking place there this year in HI. So, this may be in response to political backlash, which is not good optics for the MCCCD. Of course, this was all shared in brief at the CEC meeting.
4. Comment: This is not the way to go in the long term, but for the expenditure proposal, it may be a smart move.
5. The rationale for making the change is nonsense and where should it stop? Why is there undue burden on PG? It shouldn't matter where the PG is located.
6. Comment: We have an hour and a half remaining to provide feedback.
   a. Remy motioned to extend the discussion 5 minutes. Motion seconded by Hulihan. No opposition to the motion.
7. This will be discussed further in the incoming Senate session.
   d. Students' Basic Needs (Schwendiman - 10 min)
      i. Kadel motioned to move this discussion to this meeting during the agenda approval. Motion seconded by Mckennon. No opposition to the motion.
      ii. The proposal information was sent to the Faculty Senate and Senate concerns have been shared. This is an update.
         1. This proposal came from a request by Dr. Hernandez to put together a Basic Needs Taskforce. The information about what we need to better support our students came from the Hope survey. This suggested change is due to 14-15% of the students reporting complete homelessness. We have a lot of other needs to address in the future as well. Colleges across the country that have engaged in basic needs services have seen increased enrollment and completion. Assessing our services, we have noticed that we have piecemeal services at GCC.
         2. This proposed change helps us figure out who is on the campus. We will have liability waivers and this also helps get them (the students) into a pathway for housing services. We are applying for a housing grant and looking at a few other grants to expand services. So, the goal is that this does not come out of the college's budget because we are applying for grants. The district has also put together a basic needs taskforce. They are trying to organize the basic needs and get a strong framework in place for community partnerships. We want to be able to keep a record of our goals and metrics.
         3. We would also like to have common access points for basic needs, such as forms. We are also aiming to have a housing

partnership valley wide, etc. Overnight parking is one of the smaller changes to provide temporary services for students. The goal is to renew our rapid housing grant. We are looking at more wrap around services, which gives us a chance to tailor our services and policies. The taskforce is looking for feedback, both positive and/or negative. The goal is to end poverty through education, but for us to achieve this, our entire campus has to help.

4. Comment/Question: The idea is great because most of us want to help people and a lot of us would be inclined to support this. Any vote that we take, we need to be aware of unintended consequences. Do we have any guarantee that this does not violate any district policies?
   a. Response: No.
5. Comment: We are talking about waivers, and there are regulations that public safety has to follow. There is no way our insurance is not going to go up. We can't use what happened or didn't happen in the past.

iii. Motion made to extend discussion by 5 minutes by Kadel. Motion seconded by Sokol. No opposition to the motion.
   1. Comment: We can't guarantee everything and there is always a risk, but we will never be able to achieve anything without asking or trying. When we are looking at grants, we are ensuring they have money to support the personnel needed to ensure the program works.
   2. Question: Do we have data on how many people who are using the parking lot currently?
      a. Response: If we are not monitoring it, how will we know?
   3. Question: How do we implement this? Are we closing down the parking lot?
   4. Comment: Currently, we have heard from students who are using the lot, but we do not know if others are?
   5. Question: What does public safety have to say about the proposal?
      a. Response: Shower facilities are only open during business hours. They have not said yes or no, but they are waiting on feedback from the Shared Governance Council (SGC). There is a public safety officer represented on the SGC. We will make a good college-wide decision.
      b. There is a Faculty Senate feedback document, so please provide feedback to be shared with the SGC.
   6. Comment: If others are doing it, then there is a way to move forward with it. We just need to find the nuances to ensure it is able to work for GCC. If it is being done, we can figure out how to do it here and this means there is a way to do it. The details are what most are concerned about. We know it will do good things, so let's figure out how to do it.
   7. Comment: Also, remember the proposal can be tweaked. We are not completely tied to it as it is written.

8. Comment: It was suggested that it should be submitted to the SGC because it is such a college-wide issue. Please submit comments asap because SGC will consider it tomorrow.
   e. Resignation of Michael Strong as Senator (Gergus - 5 min)
      i. Senator Strong has decided to move into an FEC rep position and his resignation has been accepted. With that, we have a 1-year seat available and Todd Polansky has been selected to fill the position. Todd has accepted and will sit in Senator Strong's seat for the start of the incoming Senate meeting.

VIII. Adjournment 3:54 PM
   A. Meeting adjourned at 3:54 PM

Minutes were adopted by the GCC Faculty Senate on May 3, 2024 at 17:00 per Senate Operating Rule 1, "Electronic Approval of Meeting Minutes."

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Faculty Senate Agenda, Meeting #2 (Incoming Senate)

I. Open Comment Period (15 mins)

II. Call to Order

   A. Approval of the Agenda (2 mins)

III. New Business

   1. Election of a Secretary (10 mins)
      a) Election of Senator Smith as secretary- self nominated; seconded by Strong; motion passed unanimously; no abstentions.

IV. Reports

   A. President (Sokol- 5 mins- Report linked)

   1. Appointment of Senators to Committees
      a) President Sokol- This was a new process. Feedback welcome.

        b) The following require non senator representation; no one appointed as of this meeting. President Sokol will appoint faculty.
            (1) CFSAC- 4 non-Senators, non- Chair faculty members
            (2) PRRC- 2 non-Senator faculty members
    2. Appointment of Senators to Zones

V. Old Business

    A. Proposed Travel Restrictions (Kurtz - 10 min)
        1. [Sense of the Senate for Administrative Regulation Fiscal Regulation Regulation Proposal 1.15](#)
            a) [Proposed Changes 1.15](#)
        2. Motion to approve by Senator Kadel; Seconded by Kurtz.
            a) Motion passed unanimously; no abstentions.

VI. New Business

    A. Election of Treasurer (10 mins)
        1. Election of Senator Jones as treasurer- self nominated; seconded by Senator Schwendiman; motion passed unanimously; no abstentions.

        2. Information/Discussion –President Sokol set hard end for 5pm; any extensions of a topic will take time from another

    B. Senate Meeting Modality (Sokol- 5 mins)

        1. President Sokol proposal- First meeting of the semester in person required, all others done via Zoom.

            a) Opened to Senate for discussion of pros and cons for in person versus zoom meetings.

    C. Senate/ Administration Meetings (Sokol- 10 mins)
        1. Shared Governance Meeting
            a) President Sokol asks if we would like to continue these meetings with campus administrators.
                (1) Discussion of need; how to move forward on action items if continued.

    D. Faculty Travel Process (Strong- 10 mins)
        1. Strong presented concerns over the travel authorization process on both the front, and back ends.
            a) Overly complicated process/red tape; approval discrepancies and challenges in both travel and fiscal.
            b) Desire for conversation about accessibility and ensuring consistent processes and messaging.

        2. President Sokol will create a travel survey for data collection.

3. Kurtz requests to take the matter to FEC and finishes working on a Sense of the Senate to be voted on prior to meeting end due to external time constraints.

E. Envisioning Senate's work (Sokol- 10 mins)
1. Goal for Senate to come up with 3 target issues for next academic year.
   a) Form subgroups to examine and recommend changes and course of action.
   b) GCC specific; request input from our zones.

2. **Note from Kurtz to review and vote on the final draft of [Sense of the Senate for Administrative Regulation Fiscal Regulation Regulation Proposal 1.15](#)
   a) Motion passed unanimously; no abstentions.

VII. Adjournment
A. 4:49pm adjourned for the academic year