



ATTENDANCE							
<input checked="" type="checkbox"/>	Karina Sokol, President	<input checked="" type="checkbox"/>	Nick Baker, Senator	<input checked="" type="checkbox"/>	Aaron Fried, Senator	<input checked="" type="checkbox"/>	Nina Gargulio, Senator
<input checked="" type="checkbox"/>	Erik Gergus, Senator	<input checked="" type="checkbox"/>	Christine Jones, Senator	<input type="checkbox"/>	Steve Kadel, Senator	<input checked="" type="checkbox"/>	Ed McKennon, Senator
<input checked="" type="checkbox"/>	Chris Nielson, Senator	<input checked="" type="checkbox"/>	Doug Nottingham, Senator	<input checked="" type="checkbox"/>	Jillane Ocano, Senator	<input checked="" type="checkbox"/>	Alexander Patrick- Rolando, Senator
<input checked="" type="checkbox"/>	Todd Polansky, Senator	<input checked="" type="checkbox"/>	Angela Schwendiman, Senator	<input checked="" type="checkbox"/>	Aubrei Smith, Senator/ FEC representative	<input checked="" type="checkbox"/>	Lisa Worthy, Senator
<input checked="" type="checkbox"/>	Kristina Burch, FEC representative	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	Guests:

AGENDA TOPICS	
Topic	Discussion
<b>Topic:</b> Open Comment Period <b>Time:</b> 15 min	Comment: Positive reactions to FEC leadership on campus last week. Many found the conversations and insights helpful. Response from President Sokol- they were thankful for the turnout and will work with her to come back again.
<b>Topic:</b> Guests <b>Time:</b> 0 min	<ul style="list-style-type: none"> <li>No guests.</li> </ul>
<b>Topic:</b> Call to Order & Approval of Agenda <b>Time:</b> 2 min	2:34 pm <ul style="list-style-type: none"> <li>Motion to approve the agenda- Senator Nielson; seconded Senator Nottingham.</li> <li>Motion passes unanimously.</li> </ul>

## AGENDA TOPICS

Topic	Discussion
<p><b>Topic:</b> Officer Reports <b>Time:</b> 5 min</p>	<ul style="list-style-type: none"><li>● President:<ul style="list-style-type: none"><li>○ <a href="#">Report linked here</a></li><li>○ Debriefed with Sara Walton regarding travel-<ul style="list-style-type: none"><li>■ In-person office hours aren't feasible with current reassign time and workload.<ul style="list-style-type: none"><li>● Response- TAs are difficult to work through. Consistent hours would help.</li><li>● Data will be collected and assessed regarding processed Travel Authorizations, and we will discuss at a future meeting.</li></ul></li><li>■ American Airlines issue- local to our college; TAs with AA Main requested were being denied as it's not the cheapest option. This has since been handled and shouldn't be a problem. If anyone experiences this difficulty, please reach out directly to President Sokol.<ul style="list-style-type: none"><li>● Applies to Southwest's new tiered system as well.</li></ul></li></ul></li><li>○ President Sokol and Secretary Smith will be reviewing the department charters over the next few weeks and will contact individual departments with questions if necessary.</li><li>○ Double-check your campus committee assignments.</li></ul></li><li>● Secretary: No report</li><li>● Treasurer: No report</li></ul>

**Topic:** Committee Reports

**Time:** 55 min

- College Faculty Staffing Advisory Committee (**CFSAC**) (Sokol/Ocano/Baker/Nielson/Remy)- 5 min
  - Received requests from 16 FSAs.
  - [Finished ranking and sent to administration for final staffing decisions](#)
  - Per the College Plan, final decisions from administration should be communicated with rationale by Oct. 30
  - Feedback on the process will be solicited from Chairs, Senators, and Academic Affairs Administration in November. Currently working smoothly.
  - Question- last year, we got a spreadsheet with all of the data. Can we get that again?
    - Yes, shared with all chairs, but can be sent out to Senators as well.
- College Plan Task Force (**CPTF**) (Sokol/Patrick-Rolando/Kadel/Jones/Gergus/Schwendiman)- 5 min
  - Working on a red-lined version- changes include PAR updates, faculty positions for new programs, college resource planning, along with other more minor changes.
  - Ahead of last year's schedule.
- Technology Advisory Committee (**TAC**) (Nottingham)- 5 min
  - GCC was passed over for additional district funding, so we will need to work with the budget we have.
    - Rationale: We have a large local savings, and the district has said we need to spend it before they give us anything.
  - The subcommittee is working on reevaluating what student technology needs are on campus.
  - Our representatives brought forward our concern about the hyflex difficulties on campus, and it was sent to the appropriate committee.
- Senate Governance and Operations Committee (McKennon/Burch/Schwendiman)- 5 min
  - Will be meeting prior to the next senate meeting and will have an update then.
- Shared Governance Council (Sokol/Smith) -5 min
  - Climate Change Website Proposal
    - Approved. Senator Gergus will reach out to content expert faculty to pull in other disciplines to help create it.
- Compliance Committee (Worthy)- 5 min
  - Updating the committee charter.
- Commencement Committee (Garguilo)- 5 min
  - No report.
- Basic Needs Task Force (Schwediman/Garguilo)- 5 min
  - No report..
- Faculty Chair Report (Fried/Pampel)- 5 min
  - Department Retention Goals are under way.
  - Tackling some Chair Group Goals:
    - Form Management Improvements with Fiscal.
    - Chair Pay & Summer Workload Review.
  - Accessibility

- Integrated Resources and Planning Committee (**IRPC**) (Sokol)- 10 min
  - IRPC is reviewing its proposal rubric and scoring metrics.
    - Considering budget allocations and impacts.
    - Revising application to indicate proposal alignment with the strategic plan.
  - Currently using a temporary rubric to score submission requests for this year as they work on a more robust, permanent rubric.
  - Question- if we're not getting district funding for technology due to our savings, doesn't limiting us here work against us?
    - Answer- IRPC isn't the same as capital, which is what the district is concerned with.
  - Important note- IRPC is not meant for emergencies (different approval process).
  - Revisions will be run through the Shared Governance Council prior to finalization.
- FEC / Councilors at Large (Burch/ Sokol/Smith) - 15 min
  - FEC Reps
    - GCC Faculty Association members- 109 out of 238 faculty
    - We were 5 faculty short of keeping our 4th FEC seat that we've had for over 25 years
    - Question for Senate- Do we do a hold harmless request for AY 25/26? If so, what actions will each Senator take to increase FA membership?
    - Our seats are based on the percentage of the total faculty in the FA. Get these from Karina.
      - 238 faculty; 109 are members; 45.8% of our faculty are members; only 15.4% of the district total; multiply 15.4x22 seats in FEC, and we're entitled to 3.39 seats.
    - The Senate wants to request to be held harmless for the upcoming academic year.
    - Discussion of ways to increase membership and participation.
      - Membership drive at Convocation with assistance for those wishing to sign up.
      - Highlight the multiple benefits of membership.
      - Assess why membership is so low/people aren't involved, and address those points in recruitment and retention.
  - BIT Changes
    - The District has created a team to revise the BIT process to centralize it due to wide discrepancies in policy and procedures.
      - Our campus group is considered gold ranking and follows national best practices..
    - This did not go through FEC, but rather to Counseling IC.
    - The change will require the committee to be chaired by the Counseling Chair only. This is supposed to go into effect January 1.
      - This is not in alignment with the RFA; can not compel Counseling Chairs to serve in this role.
      - No option to appoint a qualified alternate.
      - No faculty involvement aside from the counseling chair.
    - Concern this will lower the quality and effectiveness of our current program.

## AGENDA TOPICS

Topic	Discussion
	<ul style="list-style-type: none"> <li>■ FEC leadership met with Dr. Armour to discuss the concerns, and will hopefully have an update at the next FEC meeting.</li> <li>○ FEC Bylaws                             <ul style="list-style-type: none"> <li>■ Ratification of RFA</li> <li>■ Vote for President-Elect</li> </ul> </li> </ul>
<p><b>Topic:</b> Senate Priority Subcommittee Reports</p> <p><b>Time:</b> 20 min</p>	<ul style="list-style-type: none"> <li>● Academic Reorganization Committee (<b>ARC</b>) (Sokol/ Fried/ Smith/ Nielson/ Kadel)- 5 min                             <ul style="list-style-type: none"> <li>○ Finishing up meeting with all departments next week.</li> <li>○ Will begin reviewing notes and data and drafting preliminary recommendations.</li> </ul> </li> <li>● Club/Committee Work (Ocano/ Jones/Baker)- 5 min                             <ul style="list-style-type: none"> <li>○ The committee is revising the survey for clarity and intent and will send it out to get an updated accounting for committee hours (not clubs).</li> <li>○ Discussion of how to balance committee workload in a more equitable fashion; how to ensure faculty participation; evaluate committees and intent vs current need.</li> <li>○ Focus on committee alignment/faculty service with our College Plan; Mission, Vision, and Values, etc.</li> </ul> </li> <li>● Reducing Student Barriers (McKennon/ Worthy/ Garguilo/ Schwendiman)-5 min                             <ul style="list-style-type: none"> <li>○ Survey responses collection from college is underway. <b>FACULTY AND EMPLOYEES-Please respond to the <a href="#">survey</a> if you haven't yet. The committee is hoping to get a variety of perspectives.</b></li> <li>○ Suggestion: Reach out to the VPs/Deans for additional feedback.</li> </ul> </li> </ul>
<p><b>Topic:</b> Old Business</p> <p><b>Time:</b> 0 min</p>	<ul style="list-style-type: none"> <li>● None</li> </ul>
<p><b>Topic:</b> New Business</p> <p><b>Time:</b> 0 min</p>	<ul style="list-style-type: none"> <li>● None</li> </ul>

## AGENDA TOPICS

Topic	Discussion
<p><b>Topic:</b> Information/ Discussion <b>Time:</b> 45 min</p>	<ul style="list-style-type: none"> <li>• <a href="#">Innovation Hub</a> (Fried)- 5 min               <ul style="list-style-type: none"> <li>○ Discussion: This has no actual definition-physical, virtual, cultural, ideological, etc? What do we need/want to build?</li> <li>○ The group is exploring new strategies/how to innovate our student interactions/services, teaching and learning.</li> <li>○ Looking for more voices and views. If anyone is interested, please reach out</li> </ul> </li> <li>• Accessibility (Sokol)- 10 min               <ul style="list-style-type: none"> <li>○ <a href="#">Useful accessibility websites</a> from Math ATF</li> <li>○ All published and unpublished resources are currently being scanned with Panorama for the course accessibility score- this is being changed to include only published resources</li> <li>○ Yuja "Men" (changed from previous levels)                   <ul style="list-style-type: none"> <li>■ Green level- 95%</li> <li>■ Yellow level- 80%</li> </ul> </li> <li>○ Group working on a single hub for accessibility information and resources</li> <li>○ No requirement to alter course content or create standardized/uniform courses.</li> </ul> </li> <li>• <a href="#">RFACT follow up on issues referred out</a> (McKennon)- 5 min</li> <li>• All-employee picnic (Kadel)- 5 min               <ul style="list-style-type: none"> <li>○ Working with the college to secure funding.</li> </ul> </li> </ul>
<p><b>Topic:</b> Adjournment <b>Time:</b> 2 min</p>	<p>4:27 pm</p>

## ON THE RADAR FOR FUTURE DISCUSSION

Travel Authorization Data and In-Person Office Hours

## MEETING DATES

8.28.25, 9.25.25, 10.23.25, 12.4.25, 1.22.26, 2.26.26, 3.26.26, 4.23.26