



ATTENDANCE							
<input checked="" type="checkbox"/>	Karina Sokol, President	<input checked="" type="checkbox"/>	Nick Baker, Senator	<input checked="" type="checkbox"/>	Aaron Fried, Senator	<input checked="" type="checkbox"/>	Nina Gargulio, Senator
<input checked="" type="checkbox"/>	Erik Gergus, Senator	<input checked="" type="checkbox"/>	Christine Jones, Senator	<input checked="" type="checkbox"/>	Steve Kadel, Senator	<input checked="" type="checkbox"/>	Ed McKennon, Senator
<input checked="" type="checkbox"/>	Chris Nielson, Senator	<input checked="" type="checkbox"/>	Doug Nottingham, Senator	<input checked="" type="checkbox"/>	Jillane Ocano, Senator	<input checked="" type="checkbox"/>	Alexander Patrick- Rolando, Senator
<input checked="" type="checkbox"/>	Jena Remy, Senator	<input checked="" type="checkbox"/>	Angela Schwendiman, Senator	<input checked="" type="checkbox"/>	Aubrei Smith, Senator/ FEC representative	<input checked="" type="checkbox"/>	Lisa Worthy, Senator
<input checked="" type="checkbox"/>	Kristina Burch, FEC representative	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	Guests:

AGENDA TOPICS	
Topic	Discussion
<p>Topic: Open Comment Period Time: 15 min</p>	<p>Faculty Comment- Accessibility checks are increasingly problematic and we need additional support to come up to compliance</p> <ul style="list-style-type: none"> Ex: Adjuncts don't have access to Microsoft 365, which is required for accessibility. <p>Response- TAC is working to provide more resources. More information will be forthcoming, but they are aware of the issues and working to provide additional support and resources.</p>
<p>Topic: Guests Time: 0 min</p>	<ul style="list-style-type: none"> No guests
<p>Topic: Call to Order & Approval of Agenda Time: 2 min</p>	<ul style="list-style-type: none"> Call to order- 2:31pm Reminder of Meeting Agreements as we kick off our first all virtual meeting of the AY

AGENDA TOPICS

Topic	Discussion
<p>Topic: Officer Reports Time: 10 min</p>	<ul style="list-style-type: none">● President:<ul style="list-style-type: none">○ Report linked here○ Please read through● Secretary: No report● Treasurer: No report

Topic: Committee Reports

Time: 55 min

- College Faculty Staffing Advisory Committee (**CFSAC**) (Sokol/Ocano/Baker/Nielson/Remy)- 5 min
 - [Model and Process for Fall 2025](#)
 - Data was sent to chairs and Chair Justifications for requested positions are due 9.30.25
- College Plan Task Force (**CPTF**) (Sokol/Patrick-Rolando/Kadel/Jones)- 5 min
- Technology Advisory Committee (**TAC**) (Nottingham)- 5 min
 - Software implementation- trying for broader access to things in self-service to install things faculty need.
 - There should be additional funding from the district for implementing technology updates on campus.
- Senate Governance and Operations Committee (McKennon/Burch/Schwendiman)- 5 min
- Shared Governance Council (Sokol/Smith) -5 min
 - Faculty Fellowship Proposal
 - Approved by SGC and sent to President Hernandez for a final decision.
- Compliance Committee (Worthy)- 5 min: No report.
- Commencement Committee (Garguilo)- 5 min
 - Commencement will be starting at 3pm.
 - Location: Desert Diamond Arena
- Faculty Chair Report (Fried/Pampel)- 5 min
 - [Faculty Chair Meeting 9/4 Meeting Agenda](#)
- FEC / Councilors at Large (Burch/ Sokol/Smith) - 15 min
 - Our number of FEC reps is determined by our FA membership percentage (~38% of GCC faculty)
 - **EVERYONE NEEDS TO REJOIN FACULTY ASSOCIATION- NO ROLLOVER MEMBERSHIP!**
 - Emails to zones have been helpful; FSP sent emails to last year's members also- (gaining about 30 more FA members)
 - Personal contact with those who are not members but used to be- Reach out to the people in our zones to clarify whether or not it's an error.
 - Stacy Smith and Matt Jolly would like to visit our campus to meet with faculty (n-person)
 - Decision: President Sokol will invite them to come to campus on a non-Senate Thursday from 1-3 with a hybrid option.
 - [Proposed FY27-29 Compensation Plan](#)
 - Option 1: 2% increase Y27 and 29, Step in Y28 with Step 16 added (Preferred option)
 - Options 2 & 3: 2% increase Y27 and 29, Step in Y28 (Differences between options and 3 are with the staff compensation proposals)
 - FEC Bylaws
 - Ratification of RFA
 - Vote for President- Elect

AGENDA TOPICS

Topic	Discussion
<p>Topic: Senate Priority Subcommittee Reports</p> <p>Time: 20 min</p>	<ul style="list-style-type: none"> ● Academic Reorganization Committee (ARC) (Sokol/ Fried/ Smith/ Nielson/ Kadel)- 5 min <ul style="list-style-type: none"> ○ Meeting with all remaining FSA's/Departments in the next few weeks. ● Travel Process (Nottingham/ Patrick-Rolando/ Gergus)- 5 min <ul style="list-style-type: none"> ○ Analyzed survey data from last year; recommendations- <ul style="list-style-type: none"> ■ Recommendation: in-person office hour/appointment in addition to the virtual office hour. ■ Recommendation: share the FMS and travel pages with Department chairs and suggest that they share them with their departments at least once a year. ■ Recommendation: updating the title of the faculty travel process page under the faculty support. <ul style="list-style-type: none"> ● Currently housed under "Field Trips" in the Faculty Support section of the GCC Intranet: GCC Intranet- Travel Instructions (General). ● Faculty specific information with tutorials can now be found here as well: GCC Intranet- Faculty Travel ■ Recommendation: FAQ section on Faculty travel page <ul style="list-style-type: none"> ● There is also a video on creating the Expense Report as well on the district pages- District Travel Website ■ President Sokol will reach out to Sarah Walton (FPG Rep) and share these recommendations. ○ This committee has completed their work and will be disbanded. ● Club/Committee Work (Ocano/ Jones/Baker)- 5 min: No report. ● Reducing Student Barriers (McKennon/ Worthy/ Garguilo/ Schwendiman/Gregg)-5 min <ul style="list-style-type: none"> ○ Survey sent to Senators for review and will be going out to faculty and staff at the beginning of October.
<p>Topic: Old Business</p> <p>Time: 0 min</p>	<ul style="list-style-type: none"> ● None
<p>Topic: New Business</p> <p>Time: 0 min</p>	<ul style="list-style-type: none"> ● None

AGENDA TOPICS

Topic	Discussion
<p>Topic: Information/ Discussion Time: 45 min</p>	<ul style="list-style-type: none"> ● Senator/FEC rep open seats and zone assignments (Sokol)- 15 min <ul style="list-style-type: none"> ○ Senator Remy is stepping down. <ul style="list-style-type: none"> ■ Her replacement will be filled through this year unless we do a full election for the remainder of her term. ■ President Sokol will send an all-call to the faculty for nominations. ○ FEC Representative Gregg is stepping down. <ul style="list-style-type: none"> ■ Erik Gergus will fill in as rep on October 14th and 28th. ■ Wait to officially fill the vacancy until after the FA membership census as we may not be entitled to a 4th representative. ● Accessibility (Sokol)- 10 min <ul style="list-style-type: none"> ○ The threshold for accessibility to be considered “compliant” is currently at 70%, but that isn’t set in stone. ○ Advice is to do what we can. ○ Doesn’t violate academic freedom at this time. ○ Waiting for guidance from the district. ● Absentee voting for all faculty votes (Smith)- 10 min <ul style="list-style-type: none"> ○ The Senate by-laws allow for a written form of the ballot to collect votes. ○ Counterpoint- this removes the option for discussion, though. ○ Interests to be met- the people who would like to be involved but can’t make a meeting; make sure people are fully informed before the vote. ○ Sent to the Senate Governance and Operations Committee ● RFACT follow up on issues referred out (McKennon)- 10 min <ul style="list-style-type: none"> ○ Link to initial proposal: PDF Issues for RFACT to review for 2026-27 FA.pdf ○ Request for the Senate to consider these items for future discussion and possible action such as a sense of the senate, senate resolution, or FEC advocacy, etc. ○ Interested Senators should reach out to Senator McKennon indicating their general interest in one or more of these matters as well as indicating an interest to help move the issue forward.
<p>Topic: Adjournment Time: 2 min</p>	<p>4:37pm</p>

ON THE RADAR FOR FUTURE DISCUSSION

OER Statement

New Priorities

MEETING DATES

10.23.25, 12.4.25, 1.22.26, 2.26.26, 3.26.26, 4.23.26